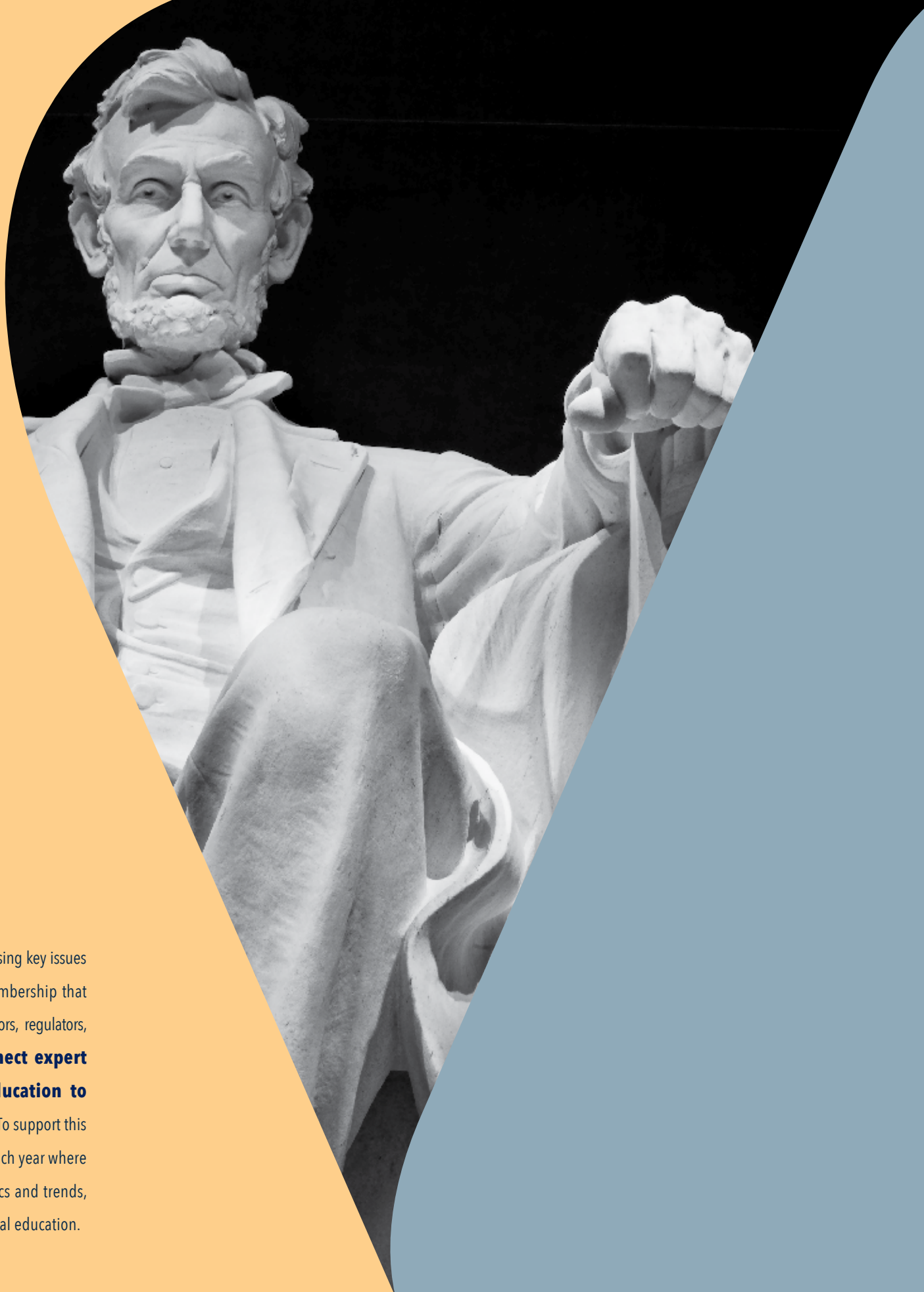




IAGA INTERNATIONAL
**GAMING
SUMMIT**

WASHINGTON, D.C. • MAY 28-30, 2024



is a 44 year old organization that provides a forum for discussing key issues that affect global gaming today. Supported by a diverse membership that includes leading attorneys, senior executives, financial advisors, regulators, consultants and academics, **IAGA's purpose is to connect expert advisors through shared experiences and education to influence the advancement of global gaming.** To support this mission, we host numerous conferences and special events each year where attendees participate in rich discussion about industry topics and trends, benefit from valuable networking opportunities and gain vital education.

To learn more or become a member, visit theiaga.org.

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PRESIDENT'S MESSAGE

It's my pleasure to welcome you to Washington, D.C., the dynamic capital of the United States where over the next three days we'll do our best to leave US presidential politics at the door and focus on the thought-provoking discussions about global gaming issues for which IAGA is so well known. We have many exciting things in store during our 41st International Gaming Summit, and I'm looking forward to accentuating each day's sessions with an exceptional culinary journey prepared by the world-class Ritz-Carlton team. We've also put together some memorable social events at the renowned TPC Potomac at Avenel Farms PGA golf course and at the Spy Museum, and I hope you'll take full advantage of everything we have planned.

Of course, all social events are secondary to the conference, and I'm pleased we're beginning our Summit focusing on the challenges and opportunities being driven by sports betting's global expansion. Particularly here in North America where legal sports betting markets have exploded over the past several years, operators and sports leagues are confronting so many issues that will play an increasingly important role in the future, and you'll hear from a wide range of experts who will discuss these issues and share their thoughts on how stakeholders can work together to ensure the market grows responsibly and sustainably.

Wednesday and Thursday our agenda touches on other key topics like the ongoing threats cyber security and fraud pose to gaming, recent developments in Tribal Class II and Class III mobile gambling, discussions about what the M&A landscape might look like if interest rates decrease, and more. We'll also hold roundtables where regulators will talk about trends and challenges they face, we'll hear from industry CEOs on what they're excited and concerned about, and we'll hear from individuals who oversee sports betting for US major leagues on what's top of focus for them. Our agenda was planned by our Conference Planning Committee members who volunteered their time to develop the program, and I hope you'll join me in thanking them for putting together such a compelling program.

As gaming becomes more diverse and confronts new challenges and opportunities, IAGA is committed to providing a forum where industry leaders can discuss key issues and expand their network of industry resources. Our mission of "connecting expert advisors through shared experiences and education to influence the advancement of global gaming" can't happen without the engagement of our members or the financial support of our sponsors, so I hope you'll consider getting more involved. To learn more, please contact me, any of my fellow officers, or Executive Director Kirsten Clark and join our efforts to expand our reach through future IAGA events. I hope you enjoy your time in Washington, D.C. and find at the conclusion of our Summit that your time here was well-spent. Thanks for joining us!

Sincerely,

A handwritten signature in blue ink that reads "John".

John Stawyskyj, IAGA President



AGENDA AT A GLANCE

MONDAY, MAY 27

5 p.m.	IAGA Board of Trustees Meeting	Plaza Ballroom
6:30–8:30 p.m.	Welcome to Washington, D.C. Opening Reception	Ritz-Carlton Ballroom

TUESDAY, MAY 28

8 a.m. – 12:20 p.m.	General Sessions	Ritz-Carlton Ballroom
12:20 – 1 p.m.	Lunch	Ballroom Salon III A & B
1 p.m.	Golfers Depart for TPC Potomac at Avenel Farms	Hotel Main Entrance
6–6:15 p.m.	Coaches Depart for President's Dinner at TPC Potomac	Hotel Main Entrance
6:30 – 9 p.m.	President's Cup Cocktails & Dinner	TPC Potomac at Avenel Farms

WEDNESDAY, MAY 29

8 a.m.	CLE Ethics Session #1	Ritz-Carlton Ballroom
9 a.m. – 12:10 p.m.	Summit General Sessions	Ritz-Carlton Ballroom
12:10 – 1 p.m.	Lunch	Ballroom Salon III A & B
1 – 5:30 p.m.	Summit General Sessions	Ritz-Carlton Ballroom
3 – 3:30 p.m.	Networking Break	Ballroom Foyer
5:30 p.m.	Free Evening	

THURSDAY, JUNE 22

8 a.m.	CLE Ethics Session #2	Ritz-Carlton Ballroom
9–11:45 a.m.	Summit General Sessions	Ritz-Carlton Ballroom
11:45 a.m. – 12:30 p.m.	Lunch	Ballroom Salon III A & B
12:30 – 5 p.m.	General Sessions	Ritz-Carlton Ballroom
2:30 – 3 p.m.	Networking Break	Ballroom Foyer
6:15 – 6:45 p.m.	Coaches Depart for the Spy Museum	Hotel Main Entrance
6:30 – 8:30 p.m.	Closing Reception	The Spy Museum

THE RITZ-CARLTON FLOOR PLAN



All conference rooms are located on the lower level of The Ritz-Carlton which is accessible via stairs or elevators located past the guest room elevators off the main lobby.

- Ritz-Carlton Ballroom Salon I & II – General Sessions
- Ballroom Salon III A & B – Lunch
- Plaza Ballroom – Additional Lunch Seating
- The Boardroom – Sponsor Retreat
- The Washington – Speaker Retreat
- Restrooms



OUR SPONSORS

The International Gaming Summit and the other events IAGA hosts each year would not be possible without the generous support we receive from our sponsors. We are proud to once again recognize their generosity as IAGA Annual and International Gaming Summit Sponsors.

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We are ranked among the best in the world by Chambers USA and Chambers Global. Our national Gaming Department is one of the largest and most respected in the country.

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PLATINUM ANNUAL SPONSORS



Fox Rothschild LLP is a full-service law firm serving businesses and individuals domestically and internationally. With 750 attorneys and more than 50 practice areas in 22 offices nationwide, we understand clients' issues, industries, priorities, need for practical and cost-effective advice, and the way they think. Fox professionals are as committed to your success as you are. Fox has one of the largest gaming law practices in the U.S. and attorneys ranked among the top worldwide in this field by Chambers Global. We advise clients in myriad gaming industry sectors on complex regulatory, licensing, compliance, financing and operational issues.



With offices in key gaming jurisdictions, state capitals and financial centers throughout the United States and around the world, **Greenberg Traurig** brings local knowledge and global resources to each of our gaming clients. This enables us to provide legal counsel supported by the business-focused experience of our attorneys and governmental affairs professionals, keeping you informed about evolving laws, regulatory issues and business trends, while also identifying potential opportunities across the ever-changing business and legal landscape.



IGT is the global leader in gaming. We enable players to experience their favorite games across all channels and regulated segments, from Gaming Machines and Lotteries to Interactive and Social Gaming. Leveraging a wealth of content, substantial investment in innovation, in-depth customer intelligence, operational expertise and leading-edge technology, our gaming solutions anticipate the demands of consumers wherever they play. We have a well-established presence and relationships with governments and regulators in 100+ countries and create value by adhering to the highest standards of service, integrity and responsibility.



Wynn Resorts, Limited is a U.S.-based global company traded on the Nasdaq Global Select Market (WYNN) and is part of the S&P 500 Index. Wynn Resorts designed, owns and operates Wynn Las Vegas, Encore Boston Harbor, Wynn Macau, and Wynn Palace, Cotai. Each of our properties include exquisite rooms and suites, dining experiences and bars, award-winning spas, specialty shopping esplanades, and meeting and convention spaces. Wynn Resorts holds more Forbes Travel Guide Five-Star Awards than any other independent hotel company in the world and is committed to making every visit a once-in-a-lifetime experience to its guests.

GOLD ANNUAL SPONSORS



Aristocrat is a global entertainment and content creation company that leverages technology to deliver world-leading mobile and casino games. We have three operating business units, spanning regulated land-based gaming (Aristocrat Gaming), mobile games (Pixel United) and regulated online real money gaming (Anaxi) whose game and product portfolios collectively entertain millions of players worldwide every day. We strive to lead the way in responsible gameplay and sustainability and set the standard in compliance and good governance.



Light & Wonder, Inc. is the leading cross-platform global games company. Through our three unique, yet highly complementary businesses, we deliver unforgettable experiences by combining the exceptional talents of our 6,000+ member team, with a deep understanding of our customers and players. We create immersive content that forges lasting connections with players, wherever they choose to engage. At Light & Wonder, it's all about the games. The Company is committed to the highest standards of integrity, from promoting player responsibility to implementing sustainable practices.



SIGMA is the world's leading hub for everything involving the iGaming industry such as regulation, responsible gambling and even marketing related to the sector. From casino to land-based to even crypto-betting, its events bring together operators, providers, IT experts, innovators, entrepreneurs and investors from all stripes together for three days of panels, discussions, keynote speeches, workshops and a broad variety of fun and engaging networking events.

BECOMING AN ANNUAL SPONSOR

Our annual sponsors play a critical role in our ongoing purpose of connecting expert advisors through shared experiences and education to influence the advancement of global gaming. Their ongoing financial support and commitment helps support our membership that includes the industry's leading attorneys, senior executives, financial advisors, regulators, consultants and academics, and they receive continuous exposure throughout the year to recognize their generosity. If you're interested in learning more about annual sponsorships, contact our Executive Director Kirsten Clark at director@theiaga.org.

SILVER ANNUAL SPONSORS



Blake, Cassels & Graydon has one of Canada's leading gaming practices and has been at the forefront of gaming law since its inception in Canada. Our expertise ranges across all forms of gaming and gaming operations and includes a multi-disciplinary team with expertise in casino development, existing and emerging online gaming operations, M&A transactions, intellectual property and IT, gaming regulatory and compliance, player loyalty programs and gaming litigation.



Founded in 1975, **Boyd Gaming Corporation** is one of the largest and most successful casino entertainment companies in the United States, currently owning and operating 28 gaming properties in ten states. One of the most respected names in the gaming industry, Boyd Gaming prides itself on offering guests an outstanding entertainment experience, all delivered with the unrivaled attention to customer service that is known as Boyd Style.



With 12 offices across the western U.S., plus Washington, D.C. and Atlantic City, **Brownstein Hyatt Farber Schreck** is where business, law and politics converge. Founded in 1968, Brownstein provides its clients a value that no other western law firm can match as the firm's 250 lawyers and policy professionals have built a reputation for providing multidisciplinary legal counsel that drives results and connects business leaders to the information they need to make decisions.



Duane Morris attorneys have decades of experience representing the diverse and growing range of participants in the gaming industry and the seamless support and resources of our full-service 900 attorney international law firm to assist clients in all facets of their businesses. Our lawyers consider and evaluate the impact of any advice on our clients' continued compliance with gaming laws and their reputation for honesty, integrity and business acumen. That is our value add.



Gaming Laboratories International, LLC (GLI®) is committed to delivering the highest quality land-based, lottery, and iGaming testing and assessment services around the world. With a global network of labs on six continents, spanning 480+ jurisdictions, GLI supports suppliers, operators, and regulators in navigating the future of gaming.



GeoComply provides fraud prevention and cybersecurity solutions that detect location fraud and help verify a user's true digital identity. Our products are based on technologies developed for the highly regulated and complex U.S. online gaming and sports betting market. Beyond iGaming, we provide geolocation fraud detection solutions for streaming video broadcasters and the online banking, payments and cryptocurrency industries, with an impressive list of global customers.



Perkins Coie LLP has more than 1,200 lawyers in 21 offices across the United States and Asia. Our Digital Media and Entertainment, Gaming and Sports attorneys partner with established and emerging media, entertainment, and technology clients to advise on the current as well as the next-generation regulated gaming innovations that are dominating the industry.



At **PwC**, our purpose is to build trust in society and solve important problems. We're a network of firms in 151 countries with over 360,000 people who are committed to delivering quality in assurance, advisory and tax services. Find out more and tell us what matters to you by visiting us at www.pwc.com.



Saiber LLC is a full-service business counseling and litigation law firm. For over 50 years, the firm has built a reputation for delivering innovative, creative and cost-effective legal solutions to a range of domestic and international gaming businesses. Our lawyers have substantial experience in all facets of gaming law, covering a variety of issues confronted by our clients.



PROUD SPONSOR OF THE 2024 IAGA INTERNATIONAL GAMING SUMMIT

Duane Morris attorneys have decades of experience serving gaming and related clients in all aspects of the gaming and entertainment industry. We help our clients navigate the regulatory and licensing process, advise on M&A and related financing transactions, pursue and enforce intellectual property rights, and handle litigation or arbitration in any setting. We consider and evaluate the impact of any advice on our clients' continued compliance with gaming laws and their reputation among gaming regulators for honesty, integrity and business acumen. That is our value add.

For more information, please contact:

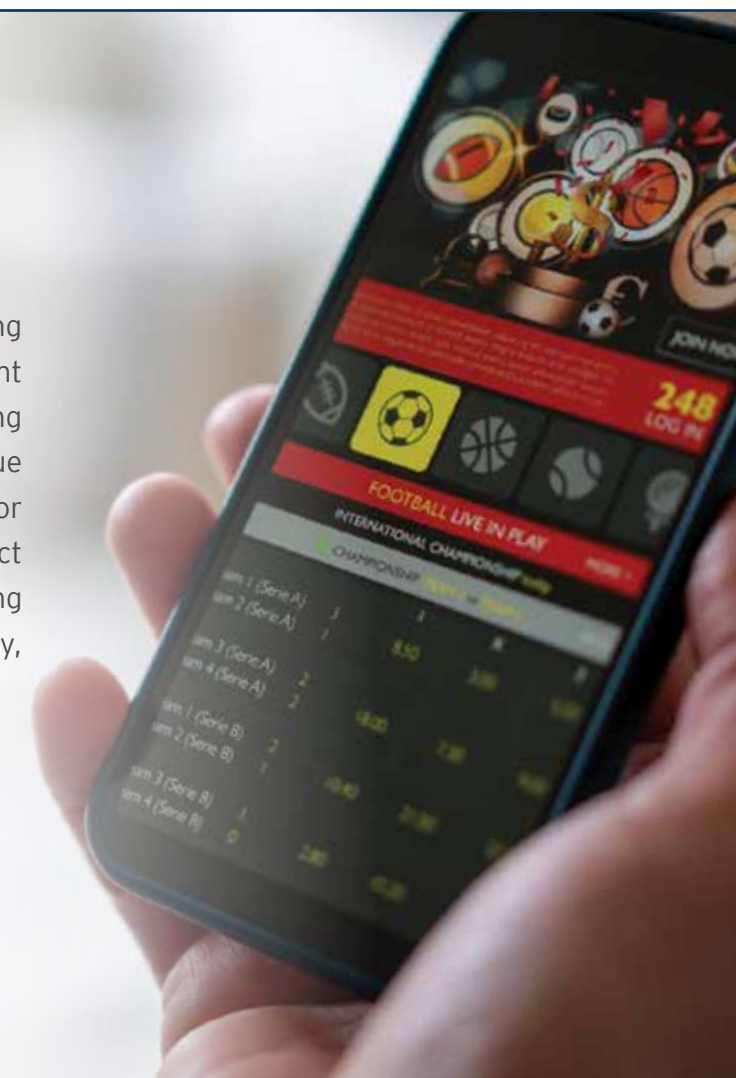
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Asensi Abogados is an expertise law firm in the gaming and gambling sector with offices in Spain and Colombia. The firm has extensive experience in all areas related to gaming and gambling law and provides legal advice to a large number of international bookmakers, poker, casino, bingo and skill games operators (online and terrestrial), software providers, and slot suppliers with interests located in Spain and Latin America.



Ashurst is a leading law firm offering the reach and insight of a global network of legal, new law and risk professionals. We have extensive expertise and experience in advising local and international clients across the full gamut of the gaming industry.



Penn Entertainment has the largest and most diverse gaming footprint in North America. With 43 casinos and racetracks across 20 states, a robust online gaming and sports betting presence and exciting sports media, every one of our strategic partnerships helps fuel our community's growth, their love of gaming – and our continued success as the most innovative omni-channel provider of entertainment experiences.



Sunday, October 6 • 6 – 8 p.m.
Cocktails & Conversation at Tableau at Wynn Las Vegas

Beginning on Sunday evening, join us at Tableau at Wynn Las Vegas for cocktails and catch-up to kick off G2E. This elegant setting provides you with a perfect opportunity to catch up with your colleagues and industry friends ahead of the busy week to come!

Monday, October 7 • 9 a.m. – 5 p.m.
IAGA Best Practices Institute

On Monday, join us at the Sands Convention Center for a full day of panel discussions focused on key gaming industry issues. Watch theiaga.org and globalgamingexpo.com for details on registration and session details.



SUMMIT BRONZE SPONSORS



Amazon Web Services (AWS) is the world's most comprehensive and broadly adopted cloud, offering over 200 fully featured services from data centers globally. Millions of customers use AWS to lower costs, become more agile, and innovate faster.



Ardent Sky is the leading provider of regulatory compliance solutions for the gaming industry. The company has been in business for 15 years and services all segments of the gaming market including manufacturers, distributors, non-gaming related suppliers, iGaming providers / operators and more.



The **Association of Gaming Equipment Manufacturers (AGEM)** is a non-profit international trade association representing manufacturers and suppliers of all forms of gaming equipment.



Baker Donelson's gaming team is a multidisciplinary group of attorneys and advisors who are sensitive to the specialized needs and concerns of gaming clients and leverage our firm's wide-ranging knowledge and multi-state presence to provide experienced representation in many jurisdictions.



Balch & Bingham LLP is a corporate law firm specializing in the representation of regulated industries, with more than 250 attorneys and lobbyists in Alabama, Florida, Georgia, Mississippi and Washington, D.C.



Bally's Corporation is one of the world's leading entertainment companies, with millions of players spread across digital gaming platforms and traditional casino venues. Recognized for our innovation, energy, and dedication to creating thrilling gaming experiences, we were born to entertain!



Butler Snow is a full-service law firm with more than 300 attorneys representing clients from 17 U.S. offices and offices in London, Hong Kong and Singapore.



Casino International is a specialized monthly magazine distributed to gaming industry professionals. Its mission is to bring news, in-depth features, event and product information pertaining to land based and online casino / gaming operations.



Founded in Atlantic City, New Jersey in 1957 with just two attorneys, **Cooper Levenson** has grown to a full-service law firm with 75 attorneys and offices in Atlantic City, Las Vegas, Delaware and Florida.



EY is a global leader in assurance, tax, transaction and advisory services. The insights and quality services we deliver help build trust and confidence in capital markets and economies the world over. We also develop outstanding leaders who team to deliver on our promises to our stakeholders.



G3 Magazine and **G3Newswire.com** are global media brands dedicated to the gaming industry's land-based, online and sport betting markets. Established in 2002, G3 provides news, market reports, interviews and statistical analysis to its global audience.



Gaming Intelligence is a leading source of news and analysis for the global interactive gaming industry. Its publications are invaluable tools for key decision makers within gaming operators, national regulators, the legal and financial communities and the wider media.

SUMMIT BRONZE SPONSORS



Hambach & Hambach offers corporate law consultancy services with a long-standing experience in the field of gaming law, covering the entire scope of the TIME industries - telecommunication, internet, media and entertainment.



Harris Hagan is the only city of London law firm dedicated exclusively to the provision of legal services to all sectors of the gambling and leisure industries in the UK and internationally and is driven by the long-term sustainability and success of the industry we cherish.



Ifrah Law operates at the cutting edge of technology, innovation, and regulation. We represent clients across the iGaming ecosystem and throughout every phase of their business cycle.



Jones Walker provides full-spectrum legal counsel to our gaming clients, representing casinos, tribes, manufacturers and suppliers, pari-mutuels, lottery vendors, sweepstakes, investors and lenders.



Kalff Katz & Franssen is a boutique law firm which has been advising clients in the gaming and gambling, media and entertainment sectors for more than 20 years. With its specialised services and industry focus, it has built a unique, reputable and dominant position on the Dutch market.



Orrick focuses on serving the technology and innovation, energy and infrastructure and finance sectors globally. Clients worldwide call on our teams for forward-looking commercial advice on transactions, litigation and compliance matters.



Companies with business interests across the South turn to **Phelps Dunbar** for counsel on their legal needs. With 13 office locations in the United States and in London, we serve clients in each region's major commercial centers.



Reid, Rubinstein & Bogatz is a Martindale-Hubble® AV Preeminent™ law firm handling legal issues for a diverse array of clients, with an emphasis on business transactions, gaming licensing and compliance, government affairs and commercial litigation.



At **Rush Street Interactive** we exist to ignite the thrill of winning with players no matter where they find themselves. We pride ourselves on creating amazing integrated experiences that keep players engaged in our games.

Did you know . . .

You can download supporting materials provided by our speakers and moderators by visiting <https://iaga.egnyte.com/fl/9fAbt4ncfb>

CONFERENCE AGENDA

Tuesday Sessions	19
CLE Ethics Sessions	22
Wednesday Sessions	24
Thursday Sessions	28





The IAGA SUMMIT

is the global gaming industry's premier annual event that brings together leaders from all industry sectors, providing an unparalleled opportunity to discuss the top issues and challenges facing gaming.

Putting together a comprehensive three-day agenda focused on key issues facing the global gaming industry is no small task, and this year's International Gaming Summit agenda reflects the hard work and commitment of a planning committee that includes representation from all over the world.

We are extremely thankful for the committee's efforts not only in preparing a thought-provoking and extensive agenda but also for their efforts in sourcing each session's topic experts.

2024 PLANNING COMMITTEE

- Bahar Alaeddini**, Partner, Harris Hagan
- Santiago Asensi**, Managing Partner, Asensi Abogados
- Katie Baker**, Partner, Nelson Mullins
- Adam Berger**, Partner, Duane Morris
- Petros Chrisos**, Intern, Fordham University
- Alex Costello**, Vice President – Government Relations, American Gaming Association (AGA)
- Amy Elder**, Shareholder, Baker Donelson
- Kieron Frazier**, Associate, Greenberg Traurig
- Bill Gantz**, Partner, Duane Morris
- Alan Littler**, Partner, Kalff Katz & Franssen
- Sean McGuinness**, Partner, Butler Snow
- Jason Mills**, Head of North America Sales, Betting & Gaming, Amazon Web Services (AWS)
- Erica Okerberg**, Partner, Greenberg Traurig
- Jonathan Nabavi**, Vice President, Public Policy & Government Affairs, National Football Leagues (NFL)
- Jennifer Roberts**, Vice President & General Counsel, Wynn Bet
- Dan Waugh**, Partner, Regulus Partners
- Keith Whyte**, Executive Director, National Council on Problem Gambling (NCPG)

If you are interested in participating on next year's Summit planning committee, please contact Executive Director Kirsten Clark at director@theiaga.org



TUESDAY AGENDA

8 - 8:10 a.m.

Welcome

John Stawyskyj, IAGA President and Partner, Ashurst

8:10 - 9 a.m.

The Current State of Sports Betting in the US: Insights from the Major Leagues

Featuring an impressive lineup of sports betting executives from the North America major sports leagues, our opening roundtable discussion will take a look at the current state of sports betting in North America now that 38 states and the District of Columbia have legalized sports betting and three states have it under consideration, as well as how the leagues approach to sports betting has evolved, current challenges facing the leagues related to sports betting, and what the future holds for the leagues, their approach to sports betting and their partnerships with gaming stakeholders.

Moderator: **CJ Fisher**, Partner, Fox Rothschild

Panel: **David Highhill**, General Manager of Sports Betting, National Football League (NFL)
Abiskar Mitra, Vice President – Business Affairs, Major League Soccer (MLS)
Joe Solosky, Managing Director of Sports Betting, NASCAR

9 - 9:50 a.m.

Sports Betting 101: Best Practices and Lessons Learned from Around the World

With sports betting's rapid expansion in North America since the US Supreme Court overturned PAS-PA, it's been a significant gambling option in other parts of the world for decades. In Europe and the UK, for example, sports betting remains a critical revenue generator for licensed jurisdictions where many of the issues currently being faced in the US have already been addressed by country regulators and other government bodies. Featuring an impressive lineup of sports betting experts, this panel will take a deep dive into sports betting best practices in the US, EU and UK, touching on topics like match fixing, game and player integrity, fraud protections and prevention, player disputes and more.

Moderator: **John Hagan**, Managing Partner, Harris Hagan

Panel: **Khalid Ali**, Chief Executive Officer, International Betting Integrity Association (IBIA)
Santiago Asensi, Managing Partner, Asensi Abogados
Atle Hamar, Director General, Norwegian Gambling & Foundation Authority
Sabrina Perel, Vice President & Chief Compliance Officer, National Football League (NFL)
Louis Rogacki, Deputy Director, New Jersey Division of Gaming Enforcement (DGE)

9:50 - 10:40 a.m.

Understanding the Sports Betting Complexities Arising From Amateur and College Sports

A significant difference between the US sports betting market and nearly every other legal gambling jurisdiction around the world is the amount of money wagered on unpaid, amateur athletes. A growing area of concern, this practice presents risk for all stakeholders across multiple areas including match integrity, point shaving and underage problem gambling. Additionally, with growing name, image and likeness (NIL) rights being awarded to players allowing them to profit from their personal brand, the commercial and legislative activity surrounding amateur and college sports is growing. This panel will explore the current state of affairs and discuss the potential legal, regulatory and policy challenges and solutions.

Moderator: **Jeremy Kleiman**, Partner, Saiber

Panel: **Christiane Schuman Campbell**, Partner, Duane Morris
Mark Hicks, Managing Director of Enforcement, National Collegiate Athletics Association (NCAA)
Jeff Ifrah, Partner, Ifrah Law
Greg Small, Executive Director, Indiana Gaming Commission

TUESDAY AGENDA

10:40 - 11:30 a.m. Perspectives from the Sports Betting C-Suite

As US sports betting continues to set new records and grow at a significant rate, a wide range of issues is confronting its stakeholders. In 2023, commercial handle across the US neared \$120 billion, and the momentum doesn't appear to be slowing down. Featuring C-level representatives from different sports betting major players, this panel will explore critical issues facing US sports betting including the potential impact of artificial intelligence, the convergence of gaming and sports and how gaming operators are using sports leagues and media networks as brand enhancers, the regulatory considerations of promotional partnerships between operators and leagues, and whether the growing partnerships between the leagues and operators will eventually result in regulatory licensing requirements and obligations.

Moderator: J. Brin Gibson, Shareholder, Brownstein Hyatt Farber Schreck
Panel: Mike Carney, Chief Revenue Officer, Washington Nationals
Rhea Loney, Chief Compliance Officer, BetMGM
Chris Soriano, Chief Compliance Officer, Penn Entertainment
Ismail Vali, Founder, CEO & President, Yield Sec

11:30 a.m. - 12:20 p.m. The Evolution of Sports Wagering Regulation and Responsible Marketing Practices

Now that sports betting is live in 38 US states and the District of Columbia, the regulated market continues to grapple with a wide range of operational, regulatory, responsibility and sustainability issues. After the US neared \$120 bn in handle in 2023, many stakeholders are wondering about the unintended consequences of such rapid growth and whether the US is heading for inevitable challenges to advertising and marketing like those in Europe and the United Kingdom. This session will look at the current state of sports wagering regulation in the US, exploring potential changes for established and potential new markets. It will explore the threat of the still-thriving illegal market, discuss the different approaches to sports betting versus fantasy sports and the challenges this creates, and look at what the industry can do to ensure we're growing the market responsibly.

Moderator: Tom Lee, Partner, Nelson Mullins
Panel: Brianne Doura-Schawohl, Founder & CEO, Doura-Schawohl Consulting
Jess Feil, Vice President of Regulatory Affairs & Compliance, OpenBet
Cory Fox, Vice President - Product & New Market Compliance, FanDuel
Michael Golub, NAGRA Vice-Chair / Deputy Attorney General, Section Chief, New Jersey Division of Gaming Enforcement
Daniel Lovecek, Principal, Senet

12:20 - 1 p.m. Lunch

1 p.m. Coaches leave for TPC Potomac for golf tournament players

6 - 6:15 p.m. Coaches leave for TPC Potomac at Avenel Farms for President's Reception & Dinner

President's Cup Cocktails & Dinner



Tuesday, June 20
6:30 - 9 p.m.

Coaches will depart The Ritz-Carlton
main entrance between 6 and 6:15 p.m.

Attire: Business Casual or Casual Attire

Held at the prestigious TPC Potomac at Avenel Farm just outside of Washington, D.C., this year's President's Cocktail Reception and Dinner will be held on the terrace overlooking Potomac's iconic 18th hole. With a variety of outdoor activities and food stations, the evening will provide a great opportunity to catch up with your colleagues in a relaxed, beautiful outdoor setting.

LEGAL ETHICS SESSIONS

CLE CREDIT FAQ



Wednesday, May 29 • 8 a.m.

Ethical Dos and Don'ts for Outside Counsel From In-house Legal and Compliance Teams

In-house legal and compliance teams are responsible for a wide range of critical internal duties while also providing oversight and guidance to the external attorneys and firms that support the company's business. This panel will explore the in-house ethical do's and don'ts across a wide range of issues including integrity, confidentiality, and adherence to legal standards. The panelists will also look at the importance of clear communication, avoiding conflicts of interest, and upholding the highest ethical standards in all interactions.

Moderator: **Michael Fries**, Senior Vice President & Chief Compliance Officer, Light & Wonder

Panel: **Karin Ashford**, Chief Legal Officer, Greenwood Racing
Jennifer Carleton, Chief Legal Officer, Sightline Payments
John Cuddihy, Senior Vice President & Deputy General Counsel, Light & Wonder
Stacey Rowland, Senior Vice President & General Counsel, Genting Americas

Thursday, May 30 • 8 a.m.

Ethical Considerations for Diversity, Equity and Inclusion Programs

In recent months, corporate Diversity, Equity and Inclusion (DE&I) programs have received growing media and public scrutiny as related executive decisions have been challenged, litigation has been raised and widely publicized criticisms of DE&I initiatives have attempted to undermine the value of DE&I initiatives. This panel will explore recent case law impacting DE&I, examine how Codes of Conduct, Anti-Harassment and other workplace policies interface with the business objectives of DE&I programs, and their focus on organizational culture and employee sense of belonging. They will also discuss best practices when there are perceived inconsistencies between the objectives of inclusive organizational cultures, existing Codes of Conduct and other workplace policies.

Moderator: **Kim M. Barker**, Executive Vice President & Chief Legal Officer, Bally's Corporation

Panel: **Brian Blake**, Vice President & Global Head of Diversity, Equity and Inclusion, IGT
Dionysia Johnson-Massie, Shareholder, Littler Mendelson PC

We have applied for Continuing Legal Education (CLE) credit in multiple jurisdictions to support our participating attorneys. To ensure you receive credit in the areas where we are / will be approved, **don't forget to sign the attendance sheet** located at the registration desk and note the below:

Q: How do I get CLE credit for my attendance?

A: CLE sign-in sheets are available at the registration table, and to receive credit, you must sign in for each area where you are requesting credit.

Q: When will I receive my credit?

A: The timing for awarding credit is up to each approved jurisdiction. Once the Summit concludes, we will provide attendance information in each jurisdiction where we report attendance directly.

Q: How does IAGA determine where to apply for CLE credit?

A: We apply for CLE credit in each jurisdiction where registered delegates have indicated they would like credit. Additional submissions will be made upon request and in conformance with state rules.

Q: Where is credit for the International Gaming Summit already approved?

A: Colorado # 843580: 24 general / 2.4 ethics	Florida: 21.5 general / 2.5 ethics / 2.5 technology
Georgia: 18 general / 2 ethics	Illinois: 17.5 general / 2 ethics
Indiana #346471: 8 general / 2 ethics	Iowa #409746: 18 general / 1 ethics / 1 diversity
Louisiana #1100240428: 18 general / 1 ethics / 1 profess.	Mississippi: 18 general / 2 ethics
Minnesota #506516: 18 general / 1 ethics	Nevada #P20240528_50680: 18 general / 2 ethics
Pennsylvania: 15.5 general / 2 ethics	Rhode Island: 21 general / 2 ethics
Tennessee #341780: 18.75 general / 2 dual	Texas #174234770: 18 general / 2 ethics
Virginia #NLL0986: 3 general	

Q: Where else has IAGA applied for CLE credit?

A: Applications are currently in process in the following jurisdictions: AL, CA, NJ, WI

Q: How is my credit reported to my state / jurisdiction MCLE board?

A: Whether the credit is reported to the state or jurisdiction by IAGA or by you is determined by the rules of each state / jurisdiction. A complete list of provider reported states and self-reported states is included below.

Q: Where can IAGA report attendance?

A: AL, AR, DE, GA, HI, ID, IN, KS, KY, LA, ME, MS, MT, NE, NH, NM, NC, OH, OK, OR, PA, RI, SC, TN, TX, UT, WA

Q: Where are attorneys required to self-report?

A: AK, AZ, CA, CO, FL, HI, IL, MN, MO, NJ, NY, VT, VA, VI, WV, WI, WY

WEDNESDAY AGENDA

9 – 9:05 a.m. **Welcome**
Jeff Barbin, IAGA Vice President and Partner, Phelps Dunbar

9:05 – 9:20 a.m. **Welcome to Washington, D.C.**
Bill Miller, President and CEO of the American Gaming Association (AGA), will offer brief remarks welcoming IAGA members to the nation's capital. Based in Washington, DC, the AGA represents the regulated gaming industry in the halls of Congress and with the Administration. Bill will share how the perception of the industry in DC has changed and what he sees for the future.

9:10 – 10:10 a.m. **The Lobbying Process: Exploring State and Federal Lobbying Issues and Challenges**
As the industry continues to evolve, so too does our perception among policy makers. From state houses to Capitol Hill, gambling has never been more visible which provides both opportunities and challenges. This roundtable of experts will discuss strategies to get the most out of your lobbying efforts both at state, federal and international levels, how to leverage coalitions and outside stakeholders, the value of political engagement and the headwinds the industry faces with policy makers. It will also explore current issues being considered in North America including federal and state efforts to introduce higher standards of gambling-related consumer protections and the slow burner of iGaming regulation, discussing whether the hold-up is a perceived higher risk of gambling addiction associated with online casino games. Finally, the panel will crystal ball gaze to discuss what they think lies ahead in the next 12 months.

Moderator: **Alex Costello**, Vice President - Government Relations, American Gaming Association
Panel: **Howard B. Glaser**, Head of Government Affairs & Legislative Counsel, Light & Wonder
 Martin Lycka, Vice President for American Regulatory Affairs & Responsible Gambling, Entain
 Jonathan Nabavi, Vice President of Public Policy & Government Affairs, National Football League
 Loretta Tuell, Principal, Tuell Law
 Paul Wierbicki, General Counsel, Rush Street Interactive

10:10 a.m. – 11:10 a.m. **Regulator Roundtable: Balancing Effective Regulation with a Constantly Changing Industry**
As the global gaming industry continually pivots to encompass new markets, products and technologies, its regulators are simultaneously tasked with following suit while new opportunities and threats, public perception and other governmental and social responsibilities. Within this context, our distinguished panel of North American regulators will discuss the critical issues they're currently addressing, evaluate ongoing 'hot button' compliance and licensing issues they see, and provide some thoughtful guidance on do's and don'ts for anyone interested in becoming licensed.

Moderator: **Luke Orchard**, Senior Vice President & Chief Compliance & Risk Management Officer, IGT
Panel: **Marcus Fruchter**, Administrator, Illinois Gaming Board
 Kirk Hendrick, Chair, Nevada Gaming Control Board
 Cathy Judd-Stein, Former Chair, Massachusetts Gaming Commission
 Jay McDaniel, Executive Director, Mississippi Gaming Commission
 Karin Schnarr, Chief Executive Officer & Registrar, Alcohol & Gaming Commission of Ontario

11:10 a.m. – 12:10 p.m. **International Regulator Roundtable: Current Regulatory Challenges and Trends**
Featuring an impressive lineup of international regulators tasked with facing extensive and diverse market challenges, our international roundtable will give you the opportunity to hear about what's top of mind for regulators outside the US. The session will explore a wide range of issues including current opportunities and challenges, as well as lessons learned from navigating dynamic jurisdictions.

Moderator: **Ben Haden**, IAGR President & Director of Research & Statistics, UK Gambling Commission
Panel: **Are Bashir**, Chief Executive Officer, Lagos State Lotteries & Gaming Authority
 Atle Hamar, Director General, Norwegian Gambling & Foundation Authority
 Jason Lane, Chief Executive, Jersey Gambling Commission

12:10 – 1 p.m. **Lunch**

1 – 2 p.m. **Preparing for the Inevitable: A Real-World Look into Cyber Breaches and Practical Considerations for the Gaming Industry**
The data security and privacy regulatory landscape is evolving quickly, requiring specific expertise to identify and address evolving business and legal risks. In the past year, the gaming industry has faced real-world cyber breaches that demonstrate the changing threat landscape, and the importance of focusing on cybersecurity preparedness across the business. Coupled with the new SEC Cybersecurity Governance rules, the gaming industry is dealing with increased pressure on legal advisors to provide guidance in this increasingly complex regulatory and risk environment.

The panel will discuss key considerations for the gaming industry when it comes to the intersection with cybersecurity, technology and gaming industry requirements. The discussion will focus on the role of various stakeholders, including operations, customer service, HR, InfoSec, technology and legal teams to provide key guidance for cyber preparedness as well as incident response and crisis communications. They will walk through real-world scenarios and lessons learned to better help all stakeholders understand their role in helping mitigate overall cyber risk, decrease financial implications, and control reputational harm, where possible. They will discuss case studies on what to expect during a cyber incident, and look at how teams can plan to walk through discovery, mitigation, regulatory notification, and additional considerations. Attendees will walk away with a practical understanding of key questions and considerations for the various role and responsibilities in cybersecurity preparedness, governance, and response, and its overall fiduciary duties in this space.

Moderator: **Jordan L. Fischer**, Founding Partner, Fischer Law, LLC
Panel: **Nancy Ramirez Ayala**, General Counsel & SVP Global Compliance, Ainsworth Game Technology
 David Brace, Principal, Innovation & Technology, Continent 8 Technologies
 Gus Fritschie, Senior Vice President - Security Services, Bulletproof, a GLL company
 Louis Rogacki, Deputy Director, New Jersey Division of Gaming Enforcement
 Manjit Gombra Singh, Founder & CEO, DruvStar

WEDNESDAY AGENDA

2 - 3 p.m.

CEO Roundtable

The view from the top is ever-changing, as the industry's C-Suite must continually balance a wide range of stakeholder considerations, geopolitical concerns and regulatory restrictions. With an impressive international roundtable of leading CEO's sharing their perspectives, concerns and visions for the coming year, this panel's illustrious leaders will opine on a wide range of issues including the biggest challenges and opportunities they see facing the industry.

Moderator: **John Stawyskyj**, Partner, Ashurst

Panel: **Erwin van Lambaart**, CEO & Chairman, Casinos Austria

James Maida, CEO & President, GLI

Richard Schwartz, CEO, Rush Street Interactive

Simon Thomas, Executive Chairman, The Hippodrome Casino London

3 - 3:30 p.m.

Networking Break

3:30 - 4:30 p.m.

M&A Financing and What the Future Might Hold

During recent Summits, finance panels discussed sector M&A activity, trends and challenges, and what might lie ahead in the next three to five years, including pre-regulated jurisdictions and those in the early stages of regulation. This year we'll reflect on their predictions, the deal drought in the face of inflation and rapidly increasing interest rates, and look ahead to consider what the future holds on financing mergers or acquisitions of public or private companies when interest rates decrease. Some of the specific themes the panel will consider include the potential for traditional distributed gaming companies to acquire "skill" companies if regulation shifts and they start to be taxed and regulated given recent court rulings finding that they're legal, a discussion on how interest rates are affecting the M&A market, consideration of what might replace SPACs and the reasons they failed so quickly, and speculation on whether 2024 will be a banner year for gaming supplier market consolidation.

Moderator: **Donna More**, Partner, Fox Rothschild

Panel: **Reza Akhavi**, Managing Director, Deutsche Bank Securities Real Estate, Gaming, Lodging & Leisure

David Berman, Head of Consumer, Gaming & Leisure, Macquarie Capital

Katie Lever, General Counsel, Great Canadian Entertainment

Daniel Vyravipillai, Managing Director, Morgan Stanley Investment Banking Division

4:30 - 5:30 p.m.

The Intersection between Tribal and Class II Gaming

The lines between Class II commercial gaming and Class III tribal casinos are becoming increasingly blurred as the gambling options available to players continue to expand. Featuring an impressive lineup of experts on the legal and regulatory issues surrounding mobile gaming in particular, the panel will explore the numerous issues associated with mobile gaming offered by Indian tribes pursuant to the Indian Gaming Regulatory Act. They will also explore Class II mobile gaming for patrons located on Indian lands, as well as state-wide Class III mobile gaming under the model developed by the Seminole Tribe and the State of Florida.

Moderator: **Joseph H. Webster**, Partner, Hobbs Straus Dean & Walker

Panel: **Paula L. Hart**, Director of the Indian Affairs Office of Indian Gaming, US Bureau of Indian Affairs

Michael Hoenig, Vice President & Associate General Counsel - Gaming, San Manuel Band of Mission Indians

Kevin C. Quiqley, Partner, Foley Quigley Law

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THURSDAY AGENDA

9 - 9:05 a.m. **Welcome**
Harper Ko, IAGA Secretary

9 - 9:45 a.m. **Financial Crime Federal Experts Fireside Chat**
Featuring key U.S. Federal government experts on Bank Secrecy Act (BSA) and Anti-Money Laundering (AML) issues, our fireside chat will discuss compliance and enforcement trends for casinos.

Moderator: **Stephanie Brooker**, Partner, Gibson Dunn
Panel: **Tara M. LaMorte**, Chief, Illicit Finance & Money Laundering Unit, Asset Forfeiture Coordinator, U.S. Attorney's Office, Southern District of New York
 Kevin Mosley, Department of Justice, Money Laundering & Asset Recovery Section, Deputy Chief
 Richard Weber, Partner, Winston & Strawn

9:45 - 10:45 a.m. **The Growing Impact of Fraud**
Fraud is a growing area of concern throughout global gaming, as new and relatively new technologies such as AI that enhance the customer experience also increase the industry's susceptibility to threats including deep fakes, cyber breaches and more. And, with critical enforcement and investigation issues increasing, understanding the intersection between existing fraud and AML compliance processes with external fraud and account compromise has never been more important. This panel will feature an impressive lineup of fraud and financial crime compliance experts who will discuss current threats, explore how often the same technologies that increase fraud and cyber risk also provide the best solutions for detection, and question how much has really changed. Are we simply looking at old wine in new bottles, or has there been a paradigm shift in fraud and its impact on the industry?

Moderator: **Barak Cohen**, Partner, Perkins Coie
Panel: **Greg Brower**, Shareholder, Brownstein Hyatt Farber Schreck
 Brian Castelli, Partner, PricewaterhouseCoopers (PwC)
 Elizabeth Cronan, Vice President - Government Relations (Gaming), Geocomply
 Michael Malarkey, Managing Director, Grant Thornton

10:45 - 11:45 a.m. **Addressing and Responding to Gambling Prohibitionists**
In the UK there has been an emergence of a strong prohibitionist movement under the guise of public health (with gambling positioned as the 'new tobacco'). This has involved a UK government department calling for - amongst other things - bans on all advertising and marketing, bans on the sale of beer and wine in casinos, bingo clubs and at racecourses, annual tax increases above the rate of inflation (i.e. to extinction) and even 'plain packaging' for all gambling products. As similar stories unfold from other international markets, this panel will consider whether the emerging threat to gambling as a legal pastime in the UK and other international markets should be examined closely and consider what we should be doing proactively to prevent these and similar movements from taking hold.

Moderator: **Dan Waugh**, Partner, Regulus Partners
Panel: **Paul Burns**, President & CEO, Canadian Gaming Association
 Michael Dugher, Chief Executive, United Kingdom Betting & Gaming Council
 Steve Kettleley, Partner, Wiggin
 Alfredo Lazcano, Partner, Lazcano Samano
 David Whyte, Partner, Harris Hagan

11:45 a.m. - 12:30 p.m. **Lunch**

12:30 - 1:30 p.m. **Gaming from a Global Perspective**
Looking beyond North America, the global gambling landscape continues to shape-shift, with existing markets constantly adapting to changing market conditions and new opportunities continuing to emerge. Featuring representatives from Latin America, Canada, Asia and the EU, this lively discussion will explore everything from the pending Irish gaming legislation, PAGCOR's transition to a 'regulator only' in the Philippines, changes happening within Australia, Canada and more.

Moderator: **Edward Winkofsky**, Shareholder & Chair of the Gaming Group, Greenberg Traurig
Panel: **Wil Byrne**, CEO, Wilton Capital
 Jaime Rivera, Member, Saiber
 Jessica Maier, Director of EGARA (Executive Gaming & Risk Advisory)
 Anthony Pearl, Chief Legal Officer, Crown Resorts
 Alon Segev, Partner, Segev LLP

1:30 - 2:30 p.m. **New Frontiers in Gaming Technology**
The global gambling industry is constantly being reshaped by technological advancements that are quickly adopted by less-regulated markets to improve the customer experience, enhance performance and drive profitability. With experts representing key technology providers balanced by legal experts who are essential to getting these technologies licensed and approved, this panel will address everything from new advancements in cashless payments and the use of digital currencies, the convergence of prevention and detection processes, platforms and technology functions across the patron lifecycle to address a variety of compliance topics such as fraud, AML, RG and state regulatory requirements, and more. The panelists will also look AI and its potential relevance to gaming, discussing how the industry can appreciate its benefits while managing its risks and regulatory considerations.

Moderator: **Ian Hughes**, Chief Commercial Officer, Gaming Laboratories (GLI)
Panel: **Josh Chapman**, Chief Financial Officer, Aeropay
 Jason Clairmont, Principal Account Manager - Betting & Gaming, Amazon Web Services (AWS)
 Aleksander J. Goranin, Partner, Duane Morris
 Tom Mace, Senior Vice President - Regulatory Services, SportRadar
 Barrie VanBrackle, Partner, Latham Watkins

2:30 - 3:30 p.m. **Networking Break**

THURSDAY AGENDA

3 - 4 p.m.

Gaming Not Regulated as Gambling: U.S. Regulatory and Litigation Update for 2024 and Beyond

This panel will explore and interpret the continuing growth of unregulated digital games, the evolution of regulatory activity, and expansion of consumer litigation including the Gambling Loss Recovery Act, "private attorney general claims," False Advertising, False Claim Act Claims and securities litigation against this industry sector to date. Topics in our free-flowing discussion and debate will include freemium and sweepstakes gaming, skill games and DFS, NFT-based gaming, securities investigations and litigation, the Status of Apple / Google / Facebook social casino multi-district litigation, the impact of decisions under Section 230 of the Communications Decency Act and a discussion around gray market "skill" games.

Moderator: **William Gantz**, Partner, Duane Morris

Panel: **Behnam Dayanim**, Partner & Global Head, Digital Commerce & Gaming, Orrick
Cyrus Pitre, Chief Enforcement Counsel, Pennsylvania Gaming Control Board
Eric Weiss, President - North America, IC360

4 - 5 p.m.

Ensuring Industry Sustainability through Robust Responsible Gaming Measures

As the gambling options available to players increase, the importance of robust responsible gaming programs also grows. This panel will begin by reviewing the current state of responsible gambling best practices around the world, looking at trends and advancements utilizing technology. Next, they will look specifically at RG trends in North America, exploring how different jurisdictions are funding responsible gaming efforts and treatment programs for gambling addiction. Finally, the panel will pivot to explore RG considerations in the college and university athletics context, discussing the impact of gambling on student athletes, the continued illegal gambling options, and other related issues.

Moderator: **Christopher B. Hebert**, Director - Gaming Division, Louisiana Office of the Attorney General

Panel: **Sue Dawson**, Deputy General Counsel, Light & Wonder
Ross Ferguson, Head of AML and Player Protection, Genting UK
Dan Reaser, Director, Fennemore Craig
Keith Whyte, Executive Director, National Council on Problem Gambling (NCPG)



CLOSING RECEPTION at the **Spy Museum**

* **THURSDAY, MAY 30** *

We'll close our 2024 Summit with a rooftop reception at the Spy Museum where you'll be able to unwind after the week's conference sessions while enjoying a beautiful view of Washington, D.C. Coaches will depart from in front of the Ritz-Carlton between 6:15 and 6:45 p.m.

Attire: Business or Cocktail Attire

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Watch theiaga.org for more details.

Interested in helping plan next year's Summit?

We'll be establishing our 2025 Planning Committee shortly: if you're interested in participating, reach out to Executive Director Kirsten Clark by July 15 to be considered.



Featured Attractions

1. **Brandenburg Gate** is Berlin's only surviving historical city gate and symbolized the city's Cold War division into East and West when it fell within the Soviet sector. Since the Wall fell in 1989, it represents a reunified Germany.
2. The **East Side Gallery** is an open-air art gallery on the banks of the Spree River. The longest continuous section of the Berlin Wall still in existence, it features artwork from 118 artists from 21 countries.
3. **Museum Island** is a UNESCO world heritage site and is home to the city's most important art exhibition centers including the Bode (shown), the Altes Museum (Old Museum), and the Alte Nationalgalerie (Old National Gallery). The collections in these buildings encompass more than 6,000 years of art and cultural history.
4. The **Reichstag** is home to the Berlin Parliament and was modeled after Memorial Hall in Philadelphia. Its unique glass dome sits directly above the debating chamber and the building has a considerable art collection.
5. The **Tiergarten's** green lawns and forested grounds were originally royal hunting grounds until they were turned into a city park that includes memorials, an English garden and more.
6. Remnants of the **Berlin Wall** can be found throughout the city including in Potsdamer Platz directly opposite The Ritz-Carlton hotel. When walking through the city, be on the lookout for both freestanding segments and plaques embedded in streets and sidewalks tracing where the Wall once stood.
7. **Charlottenburg Palace** was built by Prussian head of state Frederick I around 1700 for his wife Queen Sophie Charlotte and is surrounded by picturesque gardens next to the Spree River just outside Berlin.
8. **Checkpoint Charlie** is a reminder of the former border crossing, the Cold War and the nearly 30-year partition of Berlin. The Checkpoint also witnessed many East Berlin escape attempts and an open air exhibit nearby that tells the story of those who failed and succeeded.



GAMING CONVERGENCE



CASINO GAMING



SPORTS WAGERING



iGAMING



SKILL-BASED GAMES



SOCIAL GAMING



eSPORTS



FANTASY SPORTS



HORSE RACING

Our Global Gaming Practice has attorneys experienced in various aspects of gaming, who are skilled in the many facets of business, allowing us to help in areas of laws that converge within the gaming industry.

We counsel gaming operators, manufacturers, suppliers/vendors, and investors in all areas of gaming, including those noted above.

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DISTINGUISHED SPEAKERS

We are fortunate to have a wide range of exceptional moderators and panelists supporting this year's Summit and are appreciative of the time and effort they have collectively spent preparing for each session.



SPEAKER BIOGRAPHIES



Reza Akhavi

Reza Akhavi is Global Co-Head of Deutsche Bank's Real Estate, Gaming, Lodging and Leisure ("REGLL") Investment Banking team. He is responsible for advisory and capital markets client coverage across industries under the REGLL umbrella, including market leaders in the US and international gaming industry, lodging REITs and C-Corps and general leisure operators. Reza joined Deutsche Bank in 1998 and joined the REGLL group as a Vice President in April 2005. Prior to joining Deutsche Bank, Reza was an agency equities trader for Herzog, Heine, Geduld, a leading Nasdaq Market maker. Reza received his B.S., cum laude, in Finance with a concentration in Economics from the University of Maryland, College Park in 1997. He was a member of the Financial Management Honors Society, National Business School Honorary Society and received the Nations Bank Educational Endowment Award.



Nancy Ramirez Ayala

Nancy Ramirez Ayala is General Counsel and SVP Global Compliance at Ainsworth Game Technology, a leading manufacturer and supplier of gaming machines, software and equipment in regions within North America, Latin America, Europe, Australia and Asia. Nancy previously held positions at Rush Street Interactive (Vice President of Legal) and William Hill US (Intellectual Property Counsel) during periods of significant growth and expansion in North and Latin America. For over 25 years, Nancy has utilized her diverse legal experience and business background to provide strategic advice and collaboration across business functions in fast-paced growth industries. She is committed to community involvement and currently serves as the Governance Officer for the Las Vegas Chapter of Women in Sports & Events.



Khalid Ali

Khalid Ali is responsible for running the International Betting Integrity Association. Since joining in 2008, he has driven the association to become a leader on betting integrity by building its membership to almost 100 betting brands and launching a number of research and education projects. Khalid has represented the regulated betting industry in a number of high-level policy forums such as the Council of Europe's Convention on Match-Fixing, the European Commission's Expert Group on Good Governance and the independent review of integrity in tennis.



Kim M. Barker

Kim M. Barker is Executive Vice President and Chief Legal Officer at Bally's Corporation, overseeing Bally's global legal, privacy, and compliance functions. Prior to joining Bally's Kim served as General Counsel and Vice President, Legal and Regulatory Affairs for Northstar Lottery Group, LLC. Kim also served as IGT's inaugural Vice President, Diversity and Inclusion. She is a graduate of Yale College and New York University School of Law and is Board chair of the Community College of Rhode Island. She also serves on the board of American Gaming Association and is co-chair of African Americans in Gaming. Kim was named one of iGB's Most Influential Women in 2022, a Top 100 Diversity Officers by the National Diversity Council in 2020 and 2021, one of Global Gaming Business's 25 People to Watch for 2020 and 2024 and the Rhode Island Black Business Association 2023 DEI Champion Award.



Santiago Asensi

Santiago Asensi is Managing Partner and founder of Asensi Abogados having previously been General Counsel to Maltese operator Eurogaming. He is a qualified lawyer specializing in gaming and gambling law, an expert in regulation, contract law and litigation for both online and land-based operators, and related stakeholders in Spain. Santiago is a Band 1 listed lawyer in the Gaming & Gambling section of Chambers, the independent guide to the world's leading lawyers which calls him "a pioneer", "a go-to for gaming advice" with "a strong reputation built over years". He developed the first online gambling regulatory regime in Colombia which has been held up by experts as a model and widely imitated in jurisdictions across Latin America. He is a senior member of leading international gaming law associations and an author and frequent speaker at international conferences.



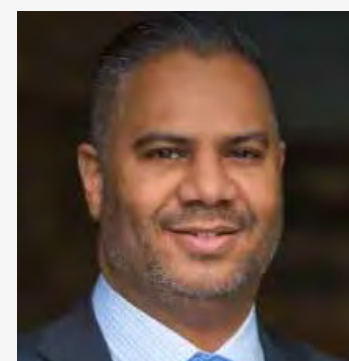
Are Bashir

Are Bashir is currently the Chief Executive Officer of Lagos State Lotteries and Gaming Authority where he has served since 2019. His role as the CEO has been instrumental in driving innovative and strategic initiatives that have propelled the gaming regulatory industry to new heights. Bashir distinctly worked as Principal Consultant for Getronics, EMC, and Northrop Grumman Corporations at U.S. Departments of Treasury, Energy, Labor, U.S. Patent & Trademarks Office and U.S. Pension Benefit Guarantee Corporation long-term projects. He also worked as Senior Systems Engineer and Network Operations Manager for Lockheed Martin and Large-Scale Proteomics, respectively in Germantown, Maryland, USA. Bashir began his service as a government executive when he served as Sole Administrator (Mayor) at Lagos Island East (LCDA) Government between June 2016 and August 2017.



Karin Ashford

Karin Ashford joined Greenwood as Chief Legal Officer in 2022, and oversees all legal issues relating to the company's casino, racing, online sports-betting, iGaming and related businesses. She joined Greenwood after serving as the Vice President of Legal and Business Affairs for Penn Entertainment's corporate entity where she oversaw legal functions for 42 casinos operating in 19 different jurisdictions. Karen serves on several boards including IAGA and various charitable organizations. She has worked in the gaming industry for nearly 20 years, holds undergraduate and law degrees from the University of Pennsylvania, and is a member of the bar in New York, New Jersey and Pennsylvania.



Brian Blake

Following a successful tenure leading Diversity and Inclusion for the National Hockey League (NHL), Brian joined IGT in the spring of 2023 to run its Office of Diversity, Equity and Inclusion to ensure all employees enjoy an environment that values difference and belonging. He has overseen the launch of IGT's "DEI Content Series"; the first ever Inclusive Leadership Mentorship pilot program; and the launch of IGT's global inclusion learning curriculum for all employees - InclusionEDGE! While at the NHL, Brian launched its first immersive-inclusion learning experience which was delivered to all full-time employees including the league's commissioner and senior executive team. He led the NHL's internal inclusion steering committee, multiple town halls on topics like inclusion and social justice, and the creation of the organization's first Diversity and Inclusion Groups.

SPEAKER BIOGRAPHIES



Stephanie Brooker

Stephanie L. Brooker, a partner in Washington D.C. office of Gibson, Dunn & Crutcher, is Co-Chair of the firm's White Collar Defense and Investigations, Anti-Money Laundering, and Financial Institutions Practice Groups. Prior to joining the firm, Ms. Brooker served as a prosecutor at the U.S. Department of Justice where she served as the Chief of the Asset Forfeiture and Money Laundering Section in the U.S. Attorney's Office for the District of Columbia, investigated a broad range of white collar and other federal criminal matters, tried 32 criminal trials, and briefed and argued criminal appeals. Ms. Brooker also served as the Director of the Enforcement Division and Chief of Staff at the U.S. Department of Treasury's Financial Crimes Enforcement Network (FinCEN), the lead U.S. anti-money regulator and enforcement agency.



Wil Byrne

Wil Byrne is an entrepreneur, strategist and non-executive director, with a deep background in strategy, technology and economics. Over his career he has developed strong partnerships with both corporations and other business principals, working at senior levels across both Ireland and the United States in the gambling, real-estate, and telecommunications sectors. He co-founded and is currently CEO of Capital Entertainment and Leisure Ltd. Ireland's largest combined bingo and gaming operator.



David Brace

David is the Principal, Innovation and Technology and regulatory specialist at Continent 8 Technologies, the leading global service provider specialising in high availability, real-time transactional services for regulated markets. He is a technologist at heart with a deep understanding of the cloud and security landscape; he is focused on helping customers to shape engineering, platform, and security priorities for their jurisdiction expansions. David has been in the technology space for 25 years, working as an architect in several different fields including insurance, private banking, healthcare and law enforcement.



Christiane Schuman Campbell

Christiane is vice chair of the Duane Morris Intellectual Property Practice Group and counsels clients on development, management and protection of their most valuable assets: their brands. Christi has worked with some of the world's most recognizable brands to develop strategies for brand development, clearance, protection, monetization, expansion and enforcement. She serves as a team lead for the Duane Morris Fashion/Retail/Consumer Branded Products industry group and is a member of the firm's governing Partners Board. Christi partners with clients that range in size from start-ups to leading global franchises in a wide array of industries, including fashion, jewelry, luxury, and consumer goods; alcohol; casinos and hospitality; franchise restaurants; medical devices, pharmaceuticals, and life sciences, including in the cannabis space; universities; and defense products.



Greg Brower

Greg Brower is a shareholder in the law firm of Brownstein Hyatt Farber Schreck. His practice focused on litigation, government investigations, gaming regulatory matters, and government relations. He recently rejoined Brownstein after three years as the Chief Global Compliance Officer at Wynn Resorts where he oversaw the company's compliance policies and programs in the U.S. and Macau. He previously served in several senior government roles including Assistant Director and Deputy General Counsel of the Federal Bureau of Investigation, U.S. Attorney for the District of Nevada, Inspector General for the U.S. Government Publishing Office, and as an elected member of the Nevada Legislature. Greg is a graduate of the University of California, Berkeley and The George Washington University Law School, and is a U.S. Navy veteran.



Jennifer Carleton

Jennifer Carleton joined Sightline Payments as its first Chief Legal Officer. Before joining Sightline, she was in-house counsel for an Indian casino for a decade and then spent 14 years in private practice as adviser to some of the premier public and private gaming and investment companies in the world. Working in gaming her entire career has enabled Jennifer to develop a unique expertise in payments, mobile, internet and sports gaming, as well as an insider's familiarity with the unique issues that arise when technology and regulation intersect. Jennifer is helping to establish an advanced Indian law and advanced gaming curriculum at the UNLV Boyd School of Law through her teaching at the law school and her work with the Dean's Advisory Council.



Paul Burns

Paul Burns is the President and CEO of the Canadian Gaming Association (CGA). He is a seasoned public affairs and gaming practitioner with over 20 years' of experience in the private and public sectors. Mr. Burns was instrumental in establishing the CGA in 2005 and under his leadership, the CGA has grown into a national trade association that represents leading operators and suppliers in Canada's gaming, sports betting, eSports, and lottery industries. Advocacy is important work for the CGA as its efforts have helped to shape public policy and expand access to gaming. Recent examples include the successful passing of the Safe and Regulated Sports Betting Act (Bill C-218) which legalized single-event sport wagering across Canada, and the launch of Ontario's iGaming market in April 2022.



Mike Carney

Mike Carney joined the Washington Nationals in 2015 and currently serves as Chief Revenue Officer, overseeing sales and marketing functions including business strategy and analytics. He also serves on the boards of Washington Nationals Philanthropies, the official charitable arm of the Nationals, and the USO National Capital Region. Prior to joining the Nationals, Mike spent nearly a decade as a management consultant in Chicago and Washington, D.C., focusing in technology and consumer business strategy for major brands across industries. Mike is a native of the Washington region. He earned a Bachelor of Science degree in Electrical Engineering from Northwestern University and an MBA from University of Chicago Booth School of Business.

SPEAKER BIOGRAPHIES



Brian Castelli

Brian is a principal at PwC where he leads PwC's Fraud Management Solution as part of the Financial Crimes Unit (FCU). He and his team help companies transform and operate their fraud risk management program to achieve measurable results for risk reduction, improved customer experience, lower cost, and compliance. He has significant experience with control assessment, program transformation, technology selection and integration, development calibration and tuning of fraud detection analytics including ML/AI models, fraud operations, and investigations. Before his current role, Brian was a partner in PwC's Forensics practice where he led the Financial Services sector and helped lead high profile and global investigations across many sectors. Brian frequently speaks on topics related to risk management, regulatory compliance, the latest fraud trends, and techniques for preventing and detecting fraud.



Alex Costello

Alex Costello serves as Vice President, government relations for the American Gaming Association (AGA). In this role, Alex advocates for AGA's priorities on Capitol Hill and with federal policymakers and has nearly two decades of legislative branch, executive branch, and advocacy community service. Prior to joining the AGA, she was the first-ever director of legislative affairs at the Center for Law and Social Policy and served as the co-chair of Protecting Immigrant Families, an advocacy campaign with more than 350 organizations. While at the U.S. Department of State, Alex was chief of staff of the Bureau of International Narcotics and Law Enforcement, a unit that included a Washington staff of 350 and more than 5,000 overseas employees and contractors, in addition to approximately \$4 billion in foreign assistance programs.



Josh Chapman

Josh Chapman is the CFO of Aeropay, an account-to-account payments company that focuses on highly regulated industries. In his role Josh is responsible for many functional areas of the business including compliance, regulatory affairs, finance and legal. Beginning his career in the credit card division of Signet Bank which would spin out and IPO as Capital One, Josh has been the CEO and COO of multiple start-ups and also worked for large corporations like Allianz and Xerox. Over his 30 year career he has scaled multiple organizations and has been a part of three exits generating more than \$3.5 billion to shareholders. A proud Virginia Commonwealth University (VCU) alumna, Josh is a published author and keynote speaker. He also serves on the Board of LaRabida Children's Hospital, as an advisor to multiple startups, and is a member of the Economic Club of Chicago.



Elizabeth Cronan

Elizabeth Cronan serves as Vice President of Government Relations for GeoComply, where she leads federal regulatory, policy and advocacy initiatives focused on driving awareness of the value of authentic geolocation for strengthening AML/KYC and sanctions compliance as well as fraud prevention and digital identity. In July, 2021 she was elected to the North America Board of the Merchant Risk Council (MRC), which is a non-profit organization encompassing a membership network of over 500 companies focused on fraud prevention, payments optimization and risk management. Prior to joining GeoComply, Elizabeth served as the Senior Director of Gaming Policy for the American Gaming Association where she led the AGA's policy and regulatory affairs agenda with a focus on AML / BSA and sanctions compliance matters as well as responsible gaming and corporate social responsibility initiatives.



Jason Clairmont

Jason Clairmont has over 15 years of experience working in the technology industry, holding key positions in business development. Jason joined AWS in November 2020 as a specialist for the Betting & Gaming team, under the AWS for Games industry segment. In his 3+ years at AWS he has helped accelerate customer outcomes and technology migrations for regulated Gaming customers who present non-traditional technology challenges but still want to move their applications to the cloud. Jason's passion is leveraging technology to support responsible gaming and anti-money laundering initiatives that impact the player experience around the globe.



John Cuddihy

John Cuddihy is the Senior Vice President and Deputy General Counsel of Light & Wonder, Inc. where he serves as the lead attorney for the company's land-based Gaming business unit, among other responsibilities. Before joining Light & Wonder in 2016, John was a partner in two international law firms headquartered in the United States where he specialized in helping multinational companies to resolve complex commercial disputes. Before attending law school, John served as a speech writer and media affairs officer for U.S. Ambassador Madeleine K. Albright at the United Nations, and for New Jersey Governor James J. Florio. John earned his law degree from the Georgetown University Law Center, and his undergraduate degree in International Politics from the Edmund A. Walsh School of Foreign Service at Georgetown University.



Barak Cohen

Barak Cohen, a Partner with Perkins Coie, represents two kinds of clients: companies and individuals facing government enforcement actions and investigations in highly regulated industries, particularly the regulated gaming, healthcare, and government contracting industries, and companies that need strategic business advice regarding compliance and regulatory matters in the cannabis industry. Barak is a partner in the White Collar and Investigations practice, and co-chair and founder of the firm's Cannabis Law group. He also works with the firm's Digital Media & Entertainment, Gaming and Sports industry group as the co-lead of the gaming vertical, representing clients in the regulated gaming industry in litigation and investigation matters.



Sue Dawson

Sue Dawson is Senior Vice President and Deputy General Counsel for Light & Wonder, a leading global provider of social, land and online casino games listed on both the NYSE and ASX. Before joining L&W, she was in-house counsel for both Inspired Entertainment and Gala Coral Group and spent 10 years in private practice advising clients in the betting and gaming sector. Working in gaming her entire 25-year career with both B2B and B2C operators has enabled Sue to gain a wealth of knowledge and expertise of gambling law across various verticals and jurisdictions. Sue utilizes her depth of legal and business skills to effectively partner with executives and business teams to facilitate change and support growth whilst managing legal / regulatory risk. Sue was a key member of the team responsible for the successful divestiture of both L&W's lottery and sports businesses.

SPEAKER BIOGRAPHIES



Behnam Dayanim

Behnam Dayanim, a Partner and Global Head - Digital Commerce and Gaming for Orrick, handles his clients' most pressing challenges – regulatory and compliance issues, investigations, and significant litigations – and advances their highest priority business objections – including transactions, partnerships and public offerings. Behn advises gaming and gambling providers, large media companies, Fintech, blockchain and more traditional financial services participants, and other technology and consumer-focused companies on issues at the intersection of gaming, financial services, data privacy and governance and related regulatory areas. Clients turn to him for his ability to advise on the whole frame of issues they may encounter, and he is equally comfortable guiding emerging companies in the early stages of their lifecycles and mature, multinational public companies.



Ross Ferguson

Ross Ferguson is the Head of Anti-Money Laundering and Player Protection (& MLRO) for Genting UK. His previous positions have included Head of Compliance and Security, and Head of Safer Gambling for both online and land based operations. Ross holds a BSc (Hons) in Psychology and ICA qualifications in Anti-Money Laundering and Compliance.



Brianne Doura-Schawohl

Brianne Doura-Schawohl is founder and CEO of Doura-Schawohl Consulting LLC, a boutique global government relations firm that specializes in problem and responsible gambling policy. She most recently served as Vice President of US Policy and Strategic Development for EPIC Risk Management, a global harm prevention consultancy, conducting work in over 24 countries. Brianne formerly served as Legislative Director for the National Council on Problem Gambling (NCPG). Her experience includes over a decade of leadership in advocacy, public policy, government affairs, and communications working with Congress, state legislatures, and regulators to provide expert advice on gambling policy. She has been featured in numerous international, national, state and local media, including CNBC, Bloomberg, Forbes, ESPN, The New York Times, and The Washington Post.



Jordan Fischer

Jordan L. Fischer, founding partner and owner of Fischer Law, LLC, is a self-proclaimed privacy and technology legal nerd and entrepreneur. With her background in owning and operating businesses, and her experience working across the globe, Jordan brings extensive experience and practical knowledge to the global intersection of law and technology. Jordan understands the many demands on businesses, and works to create a balanced approach to privacy and data security compliance. With more than ten years of experience in data privacy, cybersecurity, and technology law, Jordan works with businesses to continually evaluate and assess legal and business opportunities and risks to provide public and private sector clients with practical data privacy and cybersecurity counsel and business strategic advice.



Michael Dugher

Michael Dugher was appointed as Executive Chairman of the UK British and Gaming Council in April 2024 after joined BGC initially as Chief Executive in February 2020. He was previously CEO of UK Music and a member of the Government's Creative Industries Council. Michael was MP for Barnsley East for seven years from 2010, during which he served in the Shadow Cabinet including as the Shadow Secretary of State for Culture, Media and Sport. Before that, Michael spent most of the previous decade working in Whitehall in a variety of senior roles as a Special Advisor, including at No. 10 Downing Street as Chief Political Spokesman to the Prime Minister. Born and brought up in Doncaster in South Yorkshire, Michael has had a lifelong love of sport, in particular football, cricket and horse racing. In 2020 he was named by the Racing Post as one of the 'top ten most influential people' in racing.



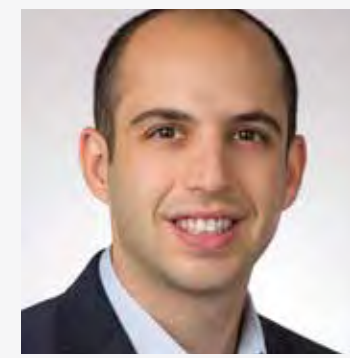
C.J. Fisher

Co-Chair of the Fox Rothschild Gaming Department, C.J. concentrates his practice in all aspects of gaming law, including licensing, regulatory and compliance matters. He has been at the forefront of the expansion of legalized and regulated sports betting in the US, regularly representing and advising sports betting and media clients in jurisdictions across the country. C.J.'s representations span a range of gaming industry clients in both the brick-and-mortar and internet/mobile spaces including sports betting operators and service providers, media companies and internet gaming/sports betting marketing affiliates, internet gaming operators and service providers, esports companies and service providers, casino licensees, equipment manufacturers and suppliers, private equity firms and other investors, gaming and non-gaming vendors, various technology providers and professional sports leagues.



Jess Feil

Jess Feil serves as Vice President, Regulatory Affairs and Compliance at OpenBet where she oversees the business's global compliance function. Before joining OpenBet, Jess held the position of Vice President, Government Relations & Gaming Policy Counsel at the American Gaming Association. She started her career at a boutique law firm in Washington DC, where she advised gaming clients from all over the world on a variety of areas including regulation, compliance, and licensing. Feil was named to the Emerging Leaders of Gaming: 40 Under 40, Class of 2019-2020 and Gaming Intelligence's Hot 50 2024. She is originally from the Philadelphia, PA area, and has a degree from Skidmore College in government and a law degree from Case Western Reserve University.



Cory Fox

Cory Fox is the Vice President, Product and New Market Compliance at FanDuel Group. He began his legal career at Sony PlayStation, where he served as Legal Counsel advising on a wide range of legal and regulatory issues related to the video game industry. Following his time at Sony PlayStation and the Entertainment Software Association, Cory joined FanDuel in 2015 as Director of Government Affairs, overseeing all legislative advocacy and working to shape federal and state gaming laws and regulations. As the Vice President, Product and New Market Compliance, Cory oversees all licensing and product counseling, working closely with FanDuel's product development teams to ensure that all new offerings comply with relevant regulatory requirements. Additionally, he provides strategic guidance to the company's senior leadership team on legal and regulatory matters related to new market expansion.

SPEAKER BIOGRAPHIES



Michael Fries

Michael Fries is Senior Vice President, Chief Compliance Officer at Light & Wonder, Inc., a leading cross-platform global games company headquartered in Las Vegas, Nevada. Mike is responsible for the day-to-day administration and management of the compliance department for the company's worldwide gaming, social, and iGaming business segments. Before joining Light & Wonder, Mike was Vice President, Regulatory Affairs at Isle of Capri Casinos, Inc., a regional casino operator. Mike worked at the Illinois Gaming Board from 2001 to 2010 and was General Counsel from 2005 to 2010. Mike practiced law in Chicago, Illinois before joining the Gaming Board.



Gus Fritschie

Gus Fritschie serves as Senior Vice President of Bulletproof's Information Security Services division with responsibility globally. Gus has been involved in the field of information security for over 20 years. He began his career in information technology (IT) as a system administrator for a growing financial company. It was there that he gained a fundamental understanding of all aspects of IT, including network security. He then joined the information security consulting practices of both KPMG and Deloitte and Touche where he led and performed numerous vulnerability assessments and penetration tests in support of financial audits, and other compliance-related efforts. Clients included Fortune 500 companies, civilian agencies, and DOD. In his role at Bulletproof, Gus is responsible for delivery, management, and strategic planning of Bulletproof's security services.



Marcus D. Fruchter

Marcus D. Fruchter was appointed Illinois Gaming Board Administrator in May 2019. He leads the regulatory and law enforcement agency that oversees Illinois' 15 casinos, 14 sportsbooks, and more than 8,500 video gaming establishments. Administrator Fruchter has directed implementation of Illinois' landmark gaming expansion law, including the launch of the state's sports wagering market and exponential growth in casino and video gaming operations. He has also spearheaded critical agency modernization initiatives and rulemakings. Prior to the IGB, Administrator Fruchter was a senior enforcement counsel at the U.S. Securities and Exchange Commission, serving on the Cyber and Market Abuse Units. He was previously a commercial litigation partner at a prominent Chicago law firm, a senior policy advisor at national non-profit, and a legislative aide in the U.S. Senate.



Bill Gantz

Bill Gantz, a Partner with Duane Morris, is a versatile lead trial lawyer with nationwide experience representing gaming, technology and manufacturing in intellectual property and commercial litigation, including patent infringement, trade secret, consumer class action and appeals. Bill has advised the US iGaming industry since 2002 on regulatory, licensing and commercial matters. He is a well-known authority on gaming law and regularly provides counsel on intellectual property and regulatory compliance matters to start-ups and digital entertainment businesses offering iGaming, social gaming, pay-to-play or "freemium" games, fantasy sports, esports, sports betting, skill games, sweepstakes, retail product promotions and lottery tickets. Bill is admitted to practice in Massachusetts, Illinois, Rhode Island and numerous federal district courts and courts of appeal nationwide.



J. Brin Gibson

Brin Gibson served as Chairman of the Nevada Gaming Control Board through November of 2022. Brin has deep legal and regulatory experience with the Bank Secrecy Act and AML/CTF compliance. He is certified as a Specialist in preventing money laundering by the Association of Anti-Money Laundering Specialists. Throughout his career, he has worked closely with law enforcement to address white-collar crimes impacting businesses operating in highly regulated industries such as gaming and cannabis. Prior to his time with the Nevada Gaming Control Board, Brin served as general counsel to Nevada Gov. Steve Sisolak and his executive branch. He also spent four years of service in the AG's office where Brin was chief of the Bureau of Gaming and Natural Resources and, ultimately, first assistant attorney general. Before joining the Nevada AG's office, Brin was a partner at Lionel Sawyer and Collins.



Howard B. Glaser

Howard B. Glaser, Head of Government Affairs and Legislative Counsel, leads Light & Wonder's government relations activities, with a focus on expanding markets and developing growth opportunities. He has three decades of experience leading public and private sector organizations and was a top aide to two New York governors, and led the successful effort to legalize casino gaming in New York. At the federal level, Howard served in multiple roles at the US Department of Housing and Urban Development including Acting General Counsel, Counselor to the Secretary, and Deputy Assistant Secretary for Operations. In the private sector, Howard was the Executive Vice President of AM General, a global vehicle solutions provider; President of Mobility Ventures, an accessible transportation OEM; and Executive Vice President of OTG Management, an airport development and technology company.



Michael Golub

Michael Golub is a Deputy Attorney General and Section Chief with the New Jersey Division of Gaming Enforcement. He primarily focuses on the licensing of companies seeking to do business with the casinos and investigating iGaming and sports wagering companies as well as general sports betting operational issues. He helped draft New Jersey's sports betting regulations and currently has a lead role in developing and monitoring the State's sports betting integrity policies, as well as speaking on integrity issues to New Jersey colleges and universities. He is the lead attorney on approving sports wagering events in the State and is the Division's principal point of contact for professional and amateur sports leagues. He has previously supervised the Division's Regulatory Prosecutions Bureau, which prosecutes violations of the Casino Control Act and Sports Wagering Act.



Aleksander J. Goranin

Aleksander is an intellectual property litigation partner with Duane Morris, specializing in patent, copyright, trade secret, and technology-driven cases in the software, web, medical device, and artificial intelligence industries. He represents one of the world's largest enterprise software companies and one of the global top 10 websites in patent, copyright, software licensing, and intellectual property disputes. For 20 years, Alex has litigated patent and technology cases turning on the intricacies of HTML and HTTP client-server architectures, object-oriented and Java programming models, relational and object databases, operating system kernels and libraries, and analytics frameworks for Big Data collections. Alex also advises technology clients with data-centric business models on proper data acquisition, data use and ownership, web scraping, and software and data licensing.

SPEAKER BIOGRAPHIES



Ben Haden

Ben works in the UK as a director at the Gambling Commission. He has responsibility for a portfolio which brings together the Commission's market and social research function. His team produces the Commission's official statistics and delivers a varied research programme to support policy making and advice to government. He has recently led initiatives such as the industry challenges programme, understanding the impact of the pandemic and the evidence workstream for the Commission's response to the Gambling Act Review. Ben arrived at the Gambling Commission through the merger with the National Lottery Commission. He had worked in a variety of senior roles within the NLC across Insight, Corporate Affairs and Operations, including Head of Evaluation during the third National Lottery licence competition process.



Christopher Hebert

Christopher Hebert is the Director of the Louisiana Attorney General Office's Gaming Division. Mr. Hebert has served as an Assistant Attorney General for over 18 years. Attorney General Jeff Landry appointed him as Director of the Gaming Division in 2016. Under his leadership, the Problem Gambling Resource Services (PGRS) program was created in partnership with the Louisiana Department of Health to bring awareness to the legal community about problem gambling and the FREE gambling treatment services available for all Louisiana residents. He is the immediate past advisory board chairman of National Council on Problem Gambling's Advisory Board, a member of the House of Delegates for the Louisiana State Bar Association and a Board Member for the Louisiana Bar Foundation.



John Hagan

John Hagan is Managing Partner at Harris Hagan in London. Specialising in all aspects of online and land-based gambling law with over 25 years' of law experience, John is recognised as a leading gambling lawyer by operators, suppliers and regulators throughout the world. He is ranked in the UK and global directories and recognised as a "market leader in gaming law". He advises many of the world's largest online and land-based gambling businesses (B2C and B2B), as well as many start-ups, investors and leading law firms. John has extensive gambling law, regulatory and licensing experience having advised major international clients on matters ranging from license applications, compliance investigations and license reviews to transaction due diligence, corporate investments and transactions and complex group restructuring. John is a trustee of GamCare and a past-President of IAGA.



Kirk Hendrick

Kirk Hendrick was appointed as Chair and Executive Director of the Nevada Gaming Control Board in January 2023. A licensed attorney, he began his legal career in 1991 as a litigator with a prestigious Nevada law firm. In 1993, the Office of the Attorney General (OAG) recruited Hendrick as a criminal prosecutor of a new Worker's Compensation Fraud Unit. He transferred to the OAG's Gaming Division in 1996, where he was promoted to Senior Deputy and then Chief Deputy of the Division that provides legal representation to the NGCB and the Nevada Gaming Commission. He was also chief legal counsel to the Nevada Athletic Commission for several years. Hendrick returned to private practice in 2001, focusing on gaming and sports law matters and joined the Ultimate Fighting Championship (UFC) organization as a key member of the company's executive team from 2002 to 2017.



Atle Hamar

Atle Hamar is Director General for the Norwegian Gaming and Foundation Authority serving since 2001. Atle has 30 years' experience with politics and state administration, including serving as deputy minister in the Ministry for Police and Justice Affairs in Norway, deputy minister in the Ministry of Climate and Environment, and as political advisor in the Ministry for Transport and Communication. He has also served as a board member of the International Association of Gaming Regulators (IAGR) for ten years, in 2007 as Chairman of the Board.



Mark Hicks

Named NCAA Managing Director of Enforcement in January 2014, Mark's primary role involves leading Enforcement's sport and issue specific relationship and development initiatives, which includes sports wagering, NIL, football, basketball, baseball, and track and field. His work involves helping member institutions and conferences navigate complex NCAA regulations, while also consulting public and private entities as they intersect with the NCAA. Formerly, Mark was as a member of the team that created the NCAA Eligibility Center, serving as the Director of Amateurism Review (2012-2013) and the Associate Director of High School Review (2007-2012). Prior to the NCAA, Mark was an educator and coach, and has published articles on the issue of academic fraud and NCAA initial eligibility.



Paula L. Hart

Paula L. Hart is the Director of the Office of Indian Gaming within the Office of the Assistant Secretary – Indian Affairs. Ms. Hart was appointed as the Director of the Office of Indian Gaming on February 1, 2010, after having served in various positions within the Gaming Office. She has worked on Indian gaming issues for most of her 30-year career in the Federal government and was instrumental in drafting several significant Indian gaming regulations including 25 C.F.R. Part 290 (Revenue Allocation Plans), 25 C.F.R. Part 291 (Secretarial Procedures), 25 C.F.R. Part 292 (Gaming on After Acquired Lands), as well as 25 C.F.R. Part 293 (Tribal-State Compacts) and its current amendments. Prior to serving in the Gaming Office, she served as a Rights Protection Specialist for the Bureau of Indian Affairs' Eastern Regional Office.



David Highhill

David Highhill is the NFL's General Manager of Sports Betting. In this role, David is responsible for managing the NFL's strategic involvement in sports betting and coordinating cross-functionally across the NFL's key priorities of Game Integrity, Brand, and Fan Engagement. David has helped drive fan research, commercial partnerships, and the launch of the NFL's responsible betting platform. Prior to this role, David worked in the NFL's Corporate Strategy Department focusing on League planning, fan segmentation, and early sports betting analyses. Before that role, he led the NFL's collaborative efforts with Electronic Arts to build out the NFL's Madden Competitive Gaming platform.

SPEAKER BIOGRAPHIES



Michael Hoenig

Michael Hoenig is Vice President, Associate General Counsel for Gaming for the San Manuel Band of Mission Indians in California, where he advises the Tribe, its gaming entities, and the Tribal Gaming Commission on a variety of matters. Michael also teaches Indian Gaming at the Sandra Day O'Connor College of Law at Arizona State University. Prior to San Manuel, Michael spent 16 years serving as an Attorney for the National Indian Gaming Commission, the last seven of which as General Counsel. In his time at the NIGC, Michael's work touched on nearly every aspect of Indian gaming, including working with the Department of Justice and fellow agencies on litigation, drafting regulations, advising the Chair and the Commission on Compliance and enforcement matters, and reviewing and issuing declination letters, land eligibility opinions, and game classification opinions.



Ian Hughes

Ian Hughes is Chief Commercial Officer for GLI® and CEO of GLI in Australia, Japan, and Macau. In his role, he oversees the commercial success of the company's global gaming group, ensuring clients grow their potential and to increase their efficiencies in the testing and certification process. He has a passion for the use of Technology in assisting Regulators, Operators and Suppliers develop and deploy solutions that provide benefits to the Gaming Industry and protection of all participants. He is responsible for overseeing professional services provided by GLI laboratories and providing technical advice and certification services to regulators globally. He has been actively engaged in the compliance of gaming equipment globally for the past 25 years and is based in the company's Las Vegas laboratory.



Jeff Ifrah

Jeff Ifrah is regarded as a trusted advisor to online gaming businesses looking to start, operate and grow. Leveraging decades of experience and a strong reputation in other related practices such as advertising, privacy and cybersecurity, payment processing, finance and M&A, Jeff and his team serve clients across the entire online gaming ecosystem. Ifrah Law has been instrumental in the creation of legislative and regulatory frameworks in states where online gaming is legal and continues to advise other jurisdictions where legalization is imminent. Of special note is Jeff's role as Founder and General Counsel of iDEA (iDevelopment and Economic Association), the leading online gaming trade association in the U.S., whose advocacy efforts are centered on rational regulation and the positive job growth and economic benefits that legal online gaming brings to states.



Dionysia Johnson-Massie

Dionysia Johnson-Massie, a Shareholder with Littler, is a litigator who focuses her practice on federal employment discrimination, harassment, retaliation and wage-hour litigation and strategic compliance issues, including diversity and inclusion strategies and matters arising under Title VII and Section 1981, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Family and Medical Leave Act and the Fair Labor Standards Act. Dionysia uses a combination of legal skills and business acumen to offer her clients creative and cost-effective strategies that minimize exposure to a myriad of legal risks. She regularly provides advice and counsel on the practical and legal implications of everyday employment decisions. She also has extensive experience investigating potential legal issues and developing appropriate legal and compliance strategies for companies.



Cathy Judd-Stein

Cathy most recently served as Chair of the Massachusetts Gaming Commission. She oversaw the launching of the Commonwealth's legalized sports wagering industry and navigated successful closure and reopening of the casino industry during the pandemic. Prior to her appointment as the chief gaming regulator by then Governor Charlie Baker, Cathy served as legal counsel for five Massachusetts Governors, Executive Director of the Governor's Judicial Nominating Commission, General Counsel for the Massachusetts State Treasury, and Assistant Executive Director, Director of Policy and Special Counsel for the Massachusetts State Lottery. She is a Harvard Law School and Dartmouth College graduate.



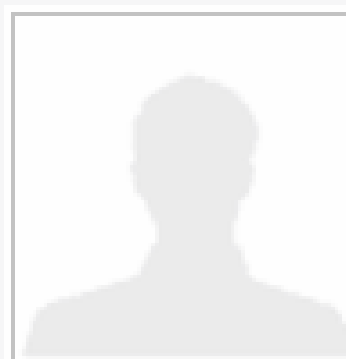
Steve Ketteley

Steve Ketteley is a partner with Wiggin and is a highly-regarded regulatory adviser to the global gambling industry, trusted by many of the industry's leading operators and suppliers to help them navigate the challenges they face. "It's remarkable how much the gambling industry has been through since I began advising in this sector more than 15 years ago, and how much my role has changed as a result. Today, much of my time is spent acting as a sounding board, providing a quick, effective assessment of the relevant risks for clients as they make some of their most difficult decisions. I advise operators on their interactions with regulators, be that in compliance or enforcement cases. I help industry participants construct and manage jurisdictional risk. I guide stakeholders in assessing and mitigating risk, generally, that attaches to their participation in the gambling space."



Jeremy P. Kleiman

Jeremy P. Kleiman serves on Saiber's Executive Committee and heads its Gaming Law Practice Group. Jeremy focuses his practice on gaming, regulatory and business law, representing casino operators, gaming equipment suppliers, technology providers and financial institutions involved in the gaming and lottery industries. He specializes in gaming-related corporate, regulatory, licensing and compliance matters, with an emphasis on the online and mobile gaming industry.



Tara M. LaMorte

Tara is Chief of the Illicit Finance and Money Laundering Unit in the U.S. Attorney's Office for the Southern District of New York (SDNY), as well as an Asset Forfeiture Coordinator. She previously served as a line assistant and supervised and conducted numerous investigations and prosecutions relating to international money laundering, fraud, sanctions, and corruption, including under the Bank Secrecy Act, International Economic Emergency Powers Act, and Title 18 offenses. She has experience handling cross-border matters and coordinating with U.S. and foreign regulators on transnational financial matters. She also has substantial experience in both criminal and civil forfeiture matters. Prior to serving in the SDNY's Criminal Division, Tara served as an Assistant U.S. Attorney in the SDNY's Civil Division and as a Trial Attorney in the Federal Programs Branch of the Department of Justice.

SPEAKER BIOGRAPHIES



Jason Lane

Jason started his career as a gaming regulator in 2001 within the Civil Service of the Island of Jersey. As part of governmental reforms in 2003 gambling became part of the Economic Development Department and Jason took responsibility for a wider set of regulatory functions as Director of Regulatory Services. Jason left the civil service and became Chief Executive of the independent Jersey Gambling Commission on its inception in 2010. Aside from regulation, Jason has served as a Board Member of the Jersey Police Authority since its creation, and is the current Chair. As such he has oversight of business and performance management within the States of Jersey Police. He is a past Chair of the Gaming Regulators European Forum (GREF) and has been a Trustee of IAGR since October 2018, becoming President in October 2021.



Alfredo Lazcano

Alfredo Lazcano is Chair of Lazcano Sámano, a law firm based in Mexico City. Alfredo counsels and represents several leading technology companies of the Gaming, Fintech, and Media Industries; most of his Clients are publicly traded companies and hold various regulatory licenses in the strictest jurisdictions over the world. In 2020, he was appointed by the Federal Mexican Government to assist as an Independent Gaming Expert on matters of national and international relevance. He serves as panelist in the main international gaming conferences, as well as with articles, interviews, and studies for the prime industry publications; his contributions are primarily focused on regulatory improvement, combat against illegal operations, corporate responsibility, protection of vulnerable individuals, as well as best practices and technical standards.



Tom Lee

Tom Lee is a Partner with Nelson Mullins. Tom focuses in the practice areas of government relations and public-facing litigation. With over 40 years' experience as an Emmy award-winning journalist, political strategist, lobbyist, and attorney, Tom is especially adept when conflict resolution requires awareness of policy, politics, and the press. Tom's approach is entrepreneurial – he has started a successful government relations firm and is a co-founder of two public charter schools – and personal, as one would expect of a lay speaker in the United Methodist Church. Tom is an esteemed partner with the firm who uses his diverse experience and passion to pursue successful outcomes in government relations and dispute resolution.



Katie Lever

Katie is General Counsel to Great Canadian Entertainment, a portfolio company of Apollo Global Management and the largest casino enterprise in Canada. She has held pivotal positions as General Counsel to gaming entities including Scientific Games, Bally Technology and SHFL Entertainment where she spearheaded the legal strategy for more than \$6.4B in strategic M&A. As General Counsel and EVP at Baha Mar, Katie established the opening foundational structural requirements. She has applied her expertise in Fintech and corporate law as a Director and Chair of the Audit Committee at GBank Financial Holdings Inc., and as a Director of GeoComply Solutions. Committed to philanthropy engagement, she has been an Adjunct Professor at the UNLV William S. Boyd School of Law, a Board Member of Global Gaming Women, and a committee member of the William Hill USA Charitable Foundation.



Rhea Loney

Rhea Loney is Chief Compliance Officer of BetMGM where she oversees compliance in the areas of licensing, regulatory compliance, anti-money laundering, and responsible gambling. BetMGM is live in 29 markets across U.S. and Canada with online sports betting, online casino, and retail sports betting. Rhea joined BetMGM in fall of 2022. Before joining BetMGM, she served as Vice President of Compliance for Penn Interactive building the first interactive compliance function for Penn Interactive. Prior to that, Rhea was an Assistant Attorney General with the Louisiana Division of Gaming for almost a decade focusing on horse racing, regulatory, and administrative law. Rhea holds a J.D. from Tulane Law School in New Orleans, Louisiana.



Daniel Lovecek

Daniel is a Principal at Senet and together with Julian Hoskins, leads the Legal practice. He is a leading global expert in gambling and gaming, and has extensive wagering and media experience having worked for 12 years in senior roles at Australia's largest wagering operator, Tabcorp. As divisional General Counsel and while managing the regulatory portfolio for the division, Dan advised the Board, senior executives and management on a range of regulatory, corporate, commercial and compliance matters, including in relation to the complex \$11 billion merger of the Tabcorp and Tatts groups in 2017 to become one of the world's largest entertainment groups and on numerous licensing and other strategic projects in Australia and internationally. Prior to Tabcorp, he was a solicitor for five years with top tier law firm Herbert Smith Freehills in the Corporate team advising ASX-listed and other clients.



Martin Lycka

Martin Lycka is SVP for American Regulatory Affairs and Responsible Gambling at Entain, overseeing sustainable and regulated growth of the business throughout the Americas. He also serves on the boards of the Entain Foundation, the Entain Foundation US, the American Gaming Association and the Advisory Board to the National Council on Problem Gambling. Martin has been a senior legal, regulatory and RG advisor to listed gambling businesses for nearly 15 years and has been quoted by the Wall Street Journal, ESPN, Forbes, the Associated Press, and many industry publications. He is the 2019 Global Regulatory Awards Head of Regulatory Affairs of the Year as well the 2022 and 2023 Outstanding Individual Contribution to Responsible Gambling Awards winner; and the 2023 Don Feeney Responsible Gambling Excellence Award holder.



Tom Mace

Tom Mace is the SVP, Regulatory Services for Sportradar. Tom joined Sportradar in 2010 and is currently leading Sportradar's new Regulatory Services unit that is focussed on supporting global regulators and operators with technology solutions to unlock the value of their data and enable them to work efficiently in a digital age. Prior to his current role, Tom amassed extensive experience in the sport integrity field as SVP Global Operations for Sportradar's Integrity Services. This included leading the development of the market-leading Universal Fraud Detection System (UFDS) and supporting leading global sports governing bodies with investigations and strategies to combat match-fixing. Tom's entire career has been spent in the betting industry. Before joining Sportradar he gained valuable experience at William Hill (as retail manager) and Ladbrokes (in content production).

SPEAKER BIOGRAPHIES



James R. Maida

James R. Maida, Esq., is President and CEO of Gaming Laboratories International (GLI®) a global gaming testing and consulting company with 24 locations with more than 1,500 employees. He has testified as an expert witness in numerous gaming cases on both the federal and state level, including appearances before the U.S. Congress. Among his multiple accolades, he has received the New Jersey Ernst and Young Entrepreneur of the Year, received the Oklahoma Indian Gaming Association with its prestigious Modern-Day Warrior Award, has been inducted into the AGA Gaming Hall of Fame and the Mississippi Gaming Hall of Fame, and has been named one of the most influential people in gaming.



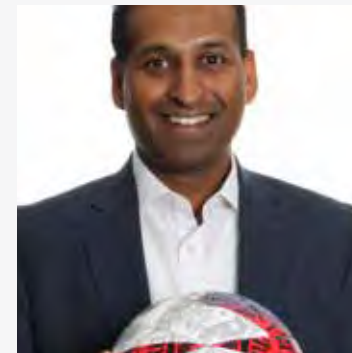
Bill Miller

Bill Miller is the President and CEO of the American Gaming Association (AGA), the premier trade group representing the \$329 billion U.S. casino gaming industry. Leading the AGA since 2019, Miller has advanced industry priorities such as strengthening responsible gaming, expanding legal gaming, and combating illegal gambling. Most notably during Bill's tenure, the AGA successfully navigated the industry through the COVID-19 pandemic, supported gaming's record-setting recovery, and guided the expansion of legal sports betting in the U.S. His advocacy has elevated the AGA's influence in Washington, D.C. and state capitals, marking a transformative period for the association and the American gaming industry.



Jessica Maier

Jessica Maier is a founder of EGARA (Executive Gaming and Risk Advisory), a gaming consultancy firm specialised in providing C-level advice on regulation, licensing, risk-management, and compliance. Having been a partner in a law firm focussed on gaming law and the Chief Risk Officer/Head of Legal and Compliance and Head of Government Affairs in gaming software companies, Jessica comes with both private practice and in-house experience and has worked on various projects and public policy initiatives in close collaboration with regulators, legislators and industry stakeholders. She has been involved in numerous licensing proceedings (B2B and B2C), has performed regulatory due diligence reviews in the context of corporate acquisitions and provides strategic advice to help clients keep abreast of regulatory developments that impact their business.



Abiskar Mitra

Abiskar Mitra, Senior Vice President of Business Affairs, helps manage Major League Soccer's sports betting and integrity monitoring programs. Abiskar works with MLS's Media team on media rights, production and on-air talent matters. He evaluates new technology initiatives and any MLS investment transactions with the business development team. In addition, Abiskar and advises on club ownership transactions and League expansion activity. He also works on Major League Soccer's international soccer relationships with FIFA, Concacaf and national teams. Prior to joining MLS, Abiskar worked at Madison Square Garden Sports & Entertainment and two law firms – Skadden and Davis and Gilbert.



Michael Malarkey

Michael is a Managing Director at Grant Thornton serving global law firms, outside counsel, in-house general counsel, c-suite executives, and external Boards of Directors. He is an expert in providing bespoke solutions to matters requiring responses to government regulatory scrutiny resulting in the need for investigative forensic accounting, fraud investigation, program remediation, complex dispute resolution, data analytics and independent compliance monitoring. He has over 30 years of experience in serving financial institutions, Big Four accounting firms, and advisory services consultancies and clients within a variety of industries including banking, securities, broker/dealers, digital assets, logistics and natural resources. He has robust experience in serving clients in the America's requiring investigative due diligence, compliance program testing and counseling, internal investigations and more.



Donna More

A Partner with Fox Rothschild, Donna provides compliance, regulatory, corporate and transaction services to clients in Illinois and throughout the United States in highly regulated industries such as gaming, liquor, sweepstakes, and medical and adult-use cannabis. Drawing on her experience as general counsel to the Illinois Gaming Board (IGB) and her tenure as an Assistant U.S. Attorney for the Northern District of Illinois and Assistant Cook County State's Attorney, Donna advises clients on all licensing and regulatory issues in hearings before administrative agencies. She also represents clients in commercial and regulatory disputes involving competitors. Donna regularly represents casinos, video gaming terminal operators, manufacturers and distributors, game developers and other companies involved in the gaming industry in Illinois and nationwide.



Jay McDaniel

Jay McDaniel is the Executive Director of the Mississippi Gaming Commission, which is responsible for regulating the gaming industry in the State of Mississippi. He has been with the MGC since 2011, previously serving as Deputy Director. Prior to joining the gaming commission, Jay practiced in the litigation department at Butler Snow LLP, handling cases involving product liability, commercial litigation, and other general litigation matters. Jay has also held the position of a Certified Internal Auditor and worked as an auditor in both the gaming industry and manufacturing industry. He currently serves as Chair of the Gaming Section of the Mississippi Bar Association. Jay earned his B.S. in Accounting from Mississippi State University, and is a graduate of Mississippi College School of Law, where he has served as an adjunct professor.



Jonathan Nabavi

Jonathan is Vice President of Public Policy and Government Affairs for the National Football League (NFL) and is responsible for advising on all aspects of its public policy and legislative agenda and represents the League on a wide range of issues before Congress, the Administration, and other federal and local agencies. Prior to joining the NFL, he served in a variety of senior congressional staff and political roles, most recently as Majority Counsel for the United States Senate Committee on the Judiciary, providing strategic counsel to the Chairman. He previously served as Counsel for the House Committee on Oversight and Government Reform and as a senior adviser for multiple Members of the House of Representatives. A graduate of Pennsylvania State University, Jonathan was an academic All-Big Ten member of the Penn State football team while earning a degree from the University's Schreyer Honors College.

SPEAKER BIOGRAPHIES



Luke Orchard

Luke Orchard is a corporate compliance and risk management executive with more than 25 years' experience. As IGT's Senior Vice President, Chief Compliance and Risk Management Officer, he oversees IGT's corporate compliance, regulatory operations, enterprise risk management and security for all of the company's gaming, lottery and digital businesses. Luke has spent most of his career managing global compliance teams, specializing in overhauling processes and implementing solutions to strengthen compliance and optimize operations, as well as navigating complex transactions and crises. Luke currently serves as Vice President for the Association of Gaming Equipment Manufacturers and serves on the Board of two non-profit organizations; The Dr. Rob Hunter International Problem Gambling Center and the Boys and Girls Club of Southern Nevada.



Cyrus Pitre

Cyrus Pitre has served as a regulator in the gaming industry for nearly thirty years through appointments in Louisiana, New Jersey, and Pennsylvania. Cyrus began his gaming career in 1996 as an Assistant Attorney General with Louisiana's Division of Gaming where he served as legal counsel to the Louisiana State Police in all gaming related matters. In 2001, Cyrus was appointed Deputy Attorney General with New Jersey's Division of Gaming Enforcement. In this position, Cyrus was tasked with prosecuting regulatory violations of the New Jersey Casino Control Act. In 2007, Cyrus was appointed Chief Enforcement Counsel to the Pennsylvania Gaming Control Board. The position is a statutorily created independent office responsible for ensuring the compliance, enforcement, and prosecution of all noncriminal matters under Pennsylvania's Race Horse Development and Gaming Act, Video Gaming Act, and Fantasy Contests Act.



Hermann Pamminger

Hermann's distinguished career spans over three decades. Starting in 1991 with Casinos Austria Intl., his early work focused on project development across diverse regions including former Eastern Bloc countries, Australia, South Africa, the USA, Switzerland and Belgium where he crafted marketing strategies and navigated the intricacies of international license applications. Ascending through various roles including Head of Marketing, Hermann's career took a pivotal turn in 2013 when he joined parent company Casinos Austria AG, serving as an assistant to the Board of Directors and Head of CSR. Currently, Hermann serves as an Expert for Public and European Affairs at the Group's Head Office in Vienna. Beyond his roles within Casinos Austria, Hermann has been involved with the European Casino Association (ECA), serving first as ECA Press Coordinator (2006-2020) until taking the helm as Secretary General in 2020 amidst the challenging landscape of the pandemic.



Kevin C. Quigley

Kevin C. Quigley is the lead member of the Saint Paul, Minnesota office of Foley and Quigley PLC, where he advises clients nationwide with gaming law transactions and regulatory compliance matters, as well as Indian country business and regulatory issues. A long-time elected member of International Masters of Gaming Law and recognized by The Best Lawyers in America for many years as a leader in the fields of Gaming Law and Native American Law, Kevin provides gaming business counsel, compliance and litigation services to gaming industry companies, software developers exploring the i-gaming frontier, financial institutions, tribes/tribal agencies, utilities and individuals with respect to Indian gaming, commercial gaming and i-gaming law matters, tribal business and financing transactions, and Indian land/jurisdictional disputes.



Anthony Pearl

Anthony Pearl joined Crown Resorts in 2022 as its Chief Legal and Compliance Officer, and is a qualified attorney in the United States of America. In addition, Anthony oversees Financial Crime, Responsible Gaming, Risk and Corporate Secretarial at Crown. Mr. Pearl spent the previous 14 years as General Counsel, Chief Compliance Officer and Corporate Secretary at The Cosmopolitan of Las Vegas and prior to that, was Vice President and Associate General Counsel at Caesars Entertainment Inc. Mr. Pearl has extensive integrated resort experience spanning over 20 years, has a JD from Harvard Law School and began his legal practise at the law firm of Skadden, Arps, Slate, Meagher and Flom.



Dan Reaser

Dan Reaser is a Director and Chair of Fennemore's Gaming and Hospitality Practice. He has practiced regulatory law for over thirty-five years, helping casino and gaming technology businesses navigate specialized transactional, licensing and regulatory compliance requirements and supporting development, financing and operations of these firms. Dan also assists businesses in evaluating sweepstakes, promotional contests and social gaming platforms. Before entering private practice, Dan served in the Office of the Nevada Attorney General, including as Chief Deputy for the Gaming Division, where he lead the legal staff for the Nevada Gaming Commission and the Nevada Gaming Control Board. Recognized for Gaming Law by Best Lawyers in America® and Mountain States Super Lawyers®, he also is featured in Chambers USA, for Gaming and Licensing.



Sabrina Perel

Sabrina Perel joined the NFL in May 2013 after practicing commercial litigation with the firm of Riker Danzig in New Jersey and as in-house counsel to Kroll in New York City where she served for 10 years as Executive Vice-President and General Counsel. At the NFL, Perel leads the Compliance group which emphasizes the NFL core values, ethics and integrity and focuses on enterprise risk management, regulatory compliance, and game integrity. For game integrity, Perel oversees the League's Integrity & Compliance program, including policy, education, monitoring, and enforcement. She is responsible for integrity and gambling policy training for League personnel, educating more than 18,000 personnel (player and non-player) each year. Perel also oversees the League's Compliance Plan (code of conduct) and other policies pertaining to anti-corruption and anti-bribery, political law compliance, and conflicts of interest.



Jaime Rivera

Jaime Rivera is a Partner in Saiber LLC's Gaming Law practice. Jaime advises casinos, gaming manufacturers, interactive online gaming operators and sportsbook operators in corporate, regulatory and compliance matters. He guides his clients in the U.S. and Latin American gaming markets and advises European and North American gaming operators in the entry of the Caribbean, Central American, and South American gaming markets. Prior to joining Saiber, Jaime served as the Executive Director of the Puerto Rico Gaming Commission where he led the oversight of all horse racing activity, land-based casinos, route machines, sports betting, e-sports, and fantasy contests. There, Jaime supervised the agency's administrative and operational activities. Previously, Jaime served as the Deputy Executive Director of the Commission, and as the Deputy Horse Racing Administrator.

SPEAKER BIOGRAPHIES



Louis Rogacki

Louis S. Rogacki, Assistant Attorney General, New Jersey Division of Gaming Enforcement (DGE), is a graduate of Seton Hall University and the Vermont Law School. Post-graduation, he returned to New Jersey and clerked for the Honorable Patricia K. Costello, JSC, in the Hudson County Superior Court – Criminal Division. He was sworn in as a Deputy Attorney General in 1993 at the Division of Alcoholic Beverage Control and moved to the DGE in 2002 with the Service Industry Licensing Bureau (SILB). He served key roles regarding the implementation of S-11/S-12 in 2011, which made the Division the gaming regulatory agency in New Jersey, internet gaming in 2013, and in 2018 when New Jersey launched retail and mobile sports wagering. He oversees the Division's legal staff regarding SILB licensing, Casino Operations, DGE's Technical Services Bureau, and all aspects of iGaming and sports wagering.



Manjit Gombra Singh

CEO of DruvStar, Manjit Gombra Singh has been providing AI/ML based modern cybersecurity solutions for small and medium-sized enterprises for several years. He is also an investor at Sand Hill Angels, where he supports early-stage startups in the technology sector, and a non-executive board director at PointsBet, a leading online sports betting company listed on Australian Stock Exchange. With a background in software engineering and a passion for gaming, he has developed and delivered award-winning products in various domains, such as cloud computing, mobile commerce, sports books, and casino gaming. He has worked for Silicon Valley start-ups as well as large companies including 10 years at Sun Microsystems Inc. as director of software engineering and nearly 5 years at Aristocrat as global chief technology officer.



Stacey Rowland

Stacey Rowland became SVP & General Counsel to Genting Americas in May of 2022 and provides leadership, guidance and advisory support, while representing Genting on a myriad of issues, including contractual matters, employment and labor issues, insurance, regulatory and compliance matters. Prior to joining Genting Americas, she served as General Counsel to Rivers Casino & Resort and Vice President of Regulatory Affairs for Rush Street Gaming. Prior to joining Rivers, Stacey was a member of the Government Relations practice for Bryant Rabbino LLP and focused on government relations and regulatory issues. She has served as the Deputy Superintendent for Intergovernmental and Legislative Affairs for the New York State Department of Insurance; Assistant Attorney General; Assistant Counsel to the New York State Comptroller; and Assistant Counsel to the New York State Senate Finance Committee.



Alon Segev

Alon is an expert in real estate transactions (including landlord-tenant issues), commercial transactions (including mergers and acquisitions), lending and secured transactions, technology and licensing, gaming, cannabis and dispute resolution. As a business owner he understands his clients' issues, priorities and concerns. Through his commercially practical approach, Alon assists his clients with risk analysis, decision making, process implementation to mitigate risks and negotiate successful outcomes. His clients operate in a variety of industries including real estate, digital media, technology, lending, retail, gaming, cannabis, hospitality and manufacturing. Common denominator: they are creative, entrepreneurial and disruptive.



Karin Schnarr

Dr. Karin Schnarr joined the Alcohol and Gaming Commission of Ontario as CEO and Registrar in 2023 after successful careers in government, management consulting and academia. Her most recent position was Associate Professor, Strategic Management, at the Lazaridis School of Business & Economics at Wilfrid Laurier University (Laurier) where she led the BBA and MBA programs and served on the University's Senate and Board of Governors. She has extensive Board of Directors and governance experience across multiple industries and was recently Chair of the Board of the Higher Education Quality Council of Ontario, served two terms as the Vice-Chair of the Waterloo Regional Police Services Board and was a member of the iGaming Ontario board where she chaired the Corporate Affairs Committee. A strong community supporter, Karin also volunteers on the National Advocacy Committee for ALS Canada.



Greg Small

Greg Small is the Executive Director for the Indiana Gaming Commission. Before becoming the Executive Director, Greg was the Commission General Counsel from August 2015 through August 2021. As Executive Director, he oversees an agency that regulates casino gaming, sports wagering, charity gaming, and boxing and mixed martial arts, and which contributes approximately \$520M in wagering tax, \$40M in supplemental tax, and \$25M in sports wagering tax into state and local funds. The Commission has a staff of almost 250 employees, including 170 certified law enforcement officers. Prior to joining to the Commission, Greg was a partner at the law firm Krieg DeVault LLP as well as an assistant city attorney for the City of Bloomington.



Richard Schwartz

Richard Schwartz co-founded Rush Street Interactive (RSI) in 2012 and currently serves as a member of the company's Board of Directors. Prior to joining RSI, Richard started and led the interactive business for WMS Industries, which in 2010, launched the award-winning UK-facing online casino business, Jackpot Party. Mr. Schwartz has been a leader and innovator in the gaming industry for nearly 20 years, is an inventor on 50 patents, and has a deep understanding of player psychology. Schwartz graduated from the University of California, Berkeley and received his law degree from the University of California, Hastings College of the Law.



Joe Solosky

Joe Solosky is the Managing Director of Sports Betting for NASCAR, where he's been serving for over 3 years. In his role Joe oversees partnerships with sports betting operators, data suppliers and integrity services. In all sports betting partnerships and endeavors Joe leads NASCAR into, his focus is increasing fan engagement alongside the legalization of this evolving category. Prior to NASCAR Joe spent 6 years at Sportradar and over 10 years in the military/intelligence community.

SPEAKER BIOGRAPHIES



Chris Soriano

Chris Soriano is Vice President, Chief Compliance Officer at Penn Entertainment, Inc. In that role he is responsible for overseeing regulatory compliance at the company's 41 gaming properties in 19 US jurisdictions. Prior to joining Penn Entertainment in 2020, Chris was a partner in the Trial Practice Group of Duane Morris LLP since 2015 and prior to that was an associate in the firm since 2009. There, his practice concentrated on gaming law and commercial litigation. He has experience before numerous gaming regulatory bodies including the Pennsylvania Gaming Control Board and the New Jersey Division of Gaming Enforcement and Casino Control Commission. He has conducted internal investigations of gaming companies and advised clients with respect to compliance and control enhancements.



Ismail Vali

Ismail Vali is the inventor, founder and CEO of Yield Sec, and leads a team of experts in the creation of a technical intelligence platform that helps monitor, police, enforce, and optimize the licensed marketplace across online betting, gaming, and lottery activity. Yield Sec's mission focuses on removing black-market threats to revenue, taxation, and consumer protection, benefiting the ecosystem overall. Ismail's background in product development, marketing, and operations, with numerous C-level operator positions in the betting and gaming industry, coupled with his academic legal background, including a BA and MA in Law from Brasenose College, Oxford University, led to the invention of a unique solution to restrict and remove the harm caused by what has long been an endemic online industry problem: crime and its impact upon commerce, consumers, and the community.



John Stawyskyj

John Stawyskyj is a recognized leader in hotel and gaming law and is responsible for Ashurst's gaming practice. John is experienced in all aspects of land based and internet gaming issues, commercial transactions involving the gaming industry, including acquisitions, disposals, joint venture arrangements, development projects, leasing, financing arrangements, regulatory issues and drafting of management and operating agreements for gaming operations. John has had extensive experience in advising on interactive and online gambling services, SMS betting competitions and other internet gaming activities. His practice has involved work in Australia and across Asia Pacific.



Barrie VanBrackle

Barrie VanBrackle, a Partner with Latham Watkins, advises industry leaders on complex fintech transactions, specifically regarding payment technology and consumer financial services compliance. An authority on payments and consumer financial services compliance, she regularly guides clients on transactions involving payment systems participants, including large merchants and financial technology companies, with respect to payment acceptance, payment issuance, co-brand agreements, payment card industry data security issues, and payment regulatory matters. Ms. VanBrackle's deep experience also includes advising corporate and private equity clients within the context of mergers and acquisitions and other fintech investments. She has been recognized as a leading lawyer by The Legal 500 US and is nationally ranked for FinTech Legal: Payments & Lending – Chambers USA.



Simon Thomas

Simon Thomas is Executive Chairman and majority shareholder of Hippodrome Casino Limited, the extensive leisure casino complex in Leicester Square that is the West End's premier entertainment venue employing over 820 people and entertaining over 32,000 customers a week. Simon is also chairman of the UK casino industry section of the Betting and Gaming Council and a director of the European Casino Association. He was also a trustee of Gamcare from 2007 to 2019. A frequent speaker at industry conferences, Simon's various roles have led to high level involvement with the United Kingdom's Government, MPs, the Gambling Commission, DCMS and HMT. He is a director of the Heart of London Business Alliance, the Chairman of the Westminster Police Independent Advisory Group and was a former commissioner on the West End Commission.



Daniel Vyravipillai

Daniel is a Managing Director at Morgan Stanley in the Investment Banking Division and is the Global Head of Gaming. He joined the firm in 2008 as an analyst and moved to New York in 2023 having spent 15 years in London. He currently lives in Greenwich, Connecticut with his wife and two young children.



Loretta Tuell

Loretta A. Tuell is the managing principle at Tuell Law. She has practiced in the arena of federal Indian law and policy in Washington, D.C. for more than 20 years. In September 2017, she relocated to southern California and established Tuell Law, P.C. Her practice focuses on American Indian law, governmental law and policy, and gaming matters. In the private legal sector, Loretta was most recently a Partner at the international law firm, Greenberg Traurig, L.L.P. Her public service includes serving as the Majority Staff Director and Chief Counsel for the Senate Committee on Indian Affairs to Chairman, Senator Daniel K. Akaka and formerly served as Staff Counsel to Senator Daniel K. Inouye. Loretta has held several senior positions at the Department of Interior and was appointed by President Clinton to be the Director of the Office of American Indian Trust.



Dan Waugh

Dan is a Partner at the research and advisory firm, Regulus Partners where he leads on regulatory risk analysis and customer wellbeing strategies. Prior to joining Regulus in 2014, Dan worked in the leisure, gaming and hospitality industry for 14 years. His roles included Group Strategy Director at The Rank Group plc and Head of Investor Relations at Whitbread PLC. Dan was the founding Chair (2015 to 2017) of the youth education charity, YGAM. He has written extensively on matters of gambling regulation and provided evidence to parliamentary committees on a number of occasions.

SPEAKER BIOGRAPHIES



Richard Weber

A Partner with Winston & Strawn, Richard is the former IRS Chief of the Criminal Investigation Division, U.S. Department of the Treasury; former General Counsel of the NYS Department of Financial Services; former head of the Asset Forfeiture and Money Laundering Section at the Department of Justice; former Deputy Chief of the Investigations Division and Chief of the Major Economic Crimes Bureau at the Manhattan DA's Office; and former federal prosecutor in the United States Attorney's Office, Eastern District of New York. Rich has a compelling combination of unparalleled experience at the highest levels of city, state, and federal government, as well as in private-sector investment banking and financial services and has led, supervised, prosecuted, and coordinated numerous complex international and domestic multiagency financial investigations.



Joseph H. Webster

A Partner with Hobbs Straus Dean & Walker, Joe Webster joined Hobbs Straus in 1993 and became a partner in 2002. He focuses on Indian gaming, economic development, self-determination, and taxation. Joe also serves as the firm's managing partner. Joe is recognized for his knowledge of and experience in tribal rights under the Indian Gaming Regulatory Act and represents tribes before the National Indian Gaming Commission (NIGC) and the Department of the Interior (DOI), as well as in federal court. He has represented a number of tribes in successful compact negotiations. For example, he was the primary drafter of the 2004 Oklahoma Tribal-State Gaming Compact. Later, he represented the Seminole Tribe of Florida in the negotiation of the landmark 2010 Gaming Compact with the State of Florida and in subsequent successful litigation over the Tribe's right to continue offering banked card games.



Eric Weiss

Eric Weiss, the President - North America for IC360, spent 30 years with the New Jersey Division of Gaming (DGE) Enforcement. He was a former investigator before taking over as the Slot Lab Director in 2008, and then Chief of Staff in 2016. Weiss has been recognized for his efforts to improve the oversight and regulation of casino gaming technology. In 2011, he led two industry work groups, to draft regulations designed to streamline the regulatory process, embrace best practices and ensure the ongoing integrity of casino systems and gaming equipment. In 2013, he played a key role in bringing Internet gaming to New Jersey, as he was responsible for researching policy, approving Internet gaming technology and regulating Atlantic City's Internet gaming operations. Today, Weiss is the North America President for IC360.



Keith Whyte

Keith S. Whyte is Executive Director of the National Council on Problem Gambling (NCPG) in Washington, D.C. He has thirty years of national experience in gambling issues. Recognized widely for his work to promote responsible gambling and prevent gambling addiction, Mr. Whyte has given invited presentations at conferences and events in 43 US states and 26 countries. He has testified before the United States Congress four times and appeared before numerous legislative and regulatory bodies. Keith is frequently quoted in the national and international media.



Paul Wierbicki

Paul Wierbicki is the General Counsel and Chief Legal Officer of Rush Street Interactive and its subsidiaries. He is also a member of RSI's board of directors and its nominating and governance committee. Paul was General Counsel of LAMB Capital Advisors (the management company for the investment partnerships funded by Neil Bluhm and his family) since 6/2015. Prior to joining LAMB, he served as Senior Counsel, Business and Legal at AbbVie Inc. and as a Partner at Kirkland & Ellis LLP, specializing in restructuring and debt finance. He served on the board of directors and compensation committee of Green Rivers Spirits Company (f/k/a Terressentia Corporation) from 2/2017 and 1/2018, respectively, until 9/2021 and the board of directors of The Civic Federation from 9/2012 to 12/2015.



Edward R. Winkofsky

Edward R. Winkofsky, Chair of the Gaming Practice, focuses his practice on gaming regulatory compliance, licensure, and internal investigations. He also advises clients on transactional and general corporate matters. Since joining the firm in 2010, Ed has served as regulatory counsel to licensed gaming industry suppliers and operators, horse tracks, video gaming and on-line providers, lottery providers, tribal licensees, and social gaming operators and investors. He has also provided guidance on the gaming regulatory approval process for some of the industry's largest transactions. With the support of the firm's Global Gaming Practice, Ed is focused on the evolving segments of the global gaming industry.



David Whyte

David is a Partner at Harris Hagan in London. Before joining the firm in 2019, he held various legal roles within industry and spent nearly a decade working in enforcement and legal roles at the British Gambling Commission, providing him with a unique insight into the regulatory framework in Great Britain. Specialising in all aspects of online and land-based gambling law David advises land-based and online gambling businesses (B2C and B2B), as well as many start-ups. He advises on regulatory investigations, operating and personal licence reviews, compliance assessments, developing associated remedial compliance programmes and action plans, general compliance and reporting requirements, non-remote and remote licence applications, personal licence applications, legal classification, advertising requirements, terms and conditions, data protection and corporate evaluations.



IAGA BEST PRACTICES WEBINAR

Online Education Series

Watch for these and other critical topics on upcoming webinars later this year:

Technology's Impact on Gaming Compliance Programs Part 2: a discussion around the continued integration and innovation of technology as part of the compliance landscape.

Key Aspects of the Corporate Transparency Act: with the Act's passing, we'll look at the requirements and exceptions to these requirements.

Do Advertising Bans Contribute to Responsible Gaming: an insightful look into whether advertising bans generate the desired results of reducing problem gaming.

Digital Gaming / Sports Wagering-Emerging Fraud Risk Considerations and Trends: the panel will look at perpetrated fraud and new ways malicious actors utilize products and platforms to facilitate fraud.

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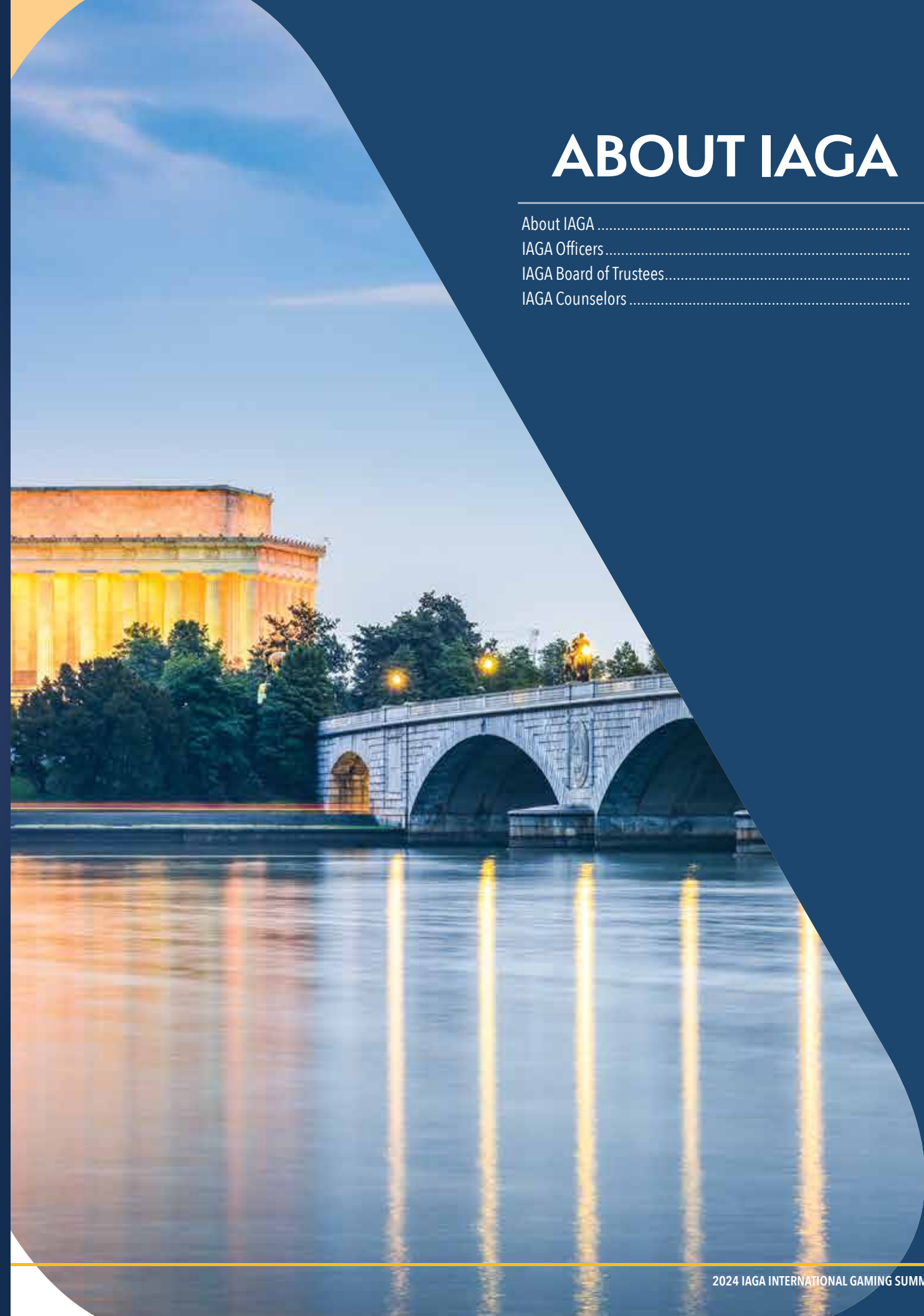


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Since it was founded in 1980, the International Association of Gaming Advisors (IAGA) has provided a relevant, collaborative forum for discussing key issues that affect global gaming today. Supported by a membership that includes the industry's leading attorneys, senior executives, financial advisors, regulators, consultants and academics, our purpose is to connect expert advisors through shared experiences and education to influence the advancement of global gaming.

Originally established as the National Association of Gaming Attorneys (NAGA), IAGA was founded in 1980 in Nevada by several notable gaming attorneys to create an association that would "unite in common organization those professionally engaged in the gaming industry, to facilitate negotiations in the gaming industry and protect and promote the mutual interests of the corporation's members and to promote and encourage education in the gaming industry." The association soon drew the attention of gaming attorneys beyond Nevada who wanted to support a forum where industry legal issues could be addressed, and NAGA's membership grew to include attorneys from the United States, the United Kingdom, France and other international areas where gaming was legally regulated. As a result, and to recognize the organization's growing international membership, in 1985 NAGA evolved into the International Association of Gaming Attorneys (IAGA) and held its first international conference in Monte Carlo.

As IAGA's annual conferences expanded beyond Europe and the US, reflecting the industry's globalization and a growing international footprint, the issues and strategies IAGA addressed required more than just legal expertise. So, the association began including professionals from the industry's financial and operational segments. To better reflect this expanded focus, in 2007 IAGA's name was changed to the International Association of Gaming Advisors, and its membership now includes a wide range of industry financial experts, legal advisors, casino executives, regulators, consultants and educators from around the world.

Together, the industry experts that make up IAGA today meet throughout the year to discuss the key issues affecting global gaming. The association and its members also actively participate in a wide range of activities focused on expanding the expertise and professionalism of the gaming industry, and encourage ongoing collaboration between the industry's legal, finance, operational, educational and regulatory advisors. As such, our members are actively engaged in shaping the future of the industry and, through our conferences and collaborative opportunities, all members gain access to the collective heartbeat of the business.

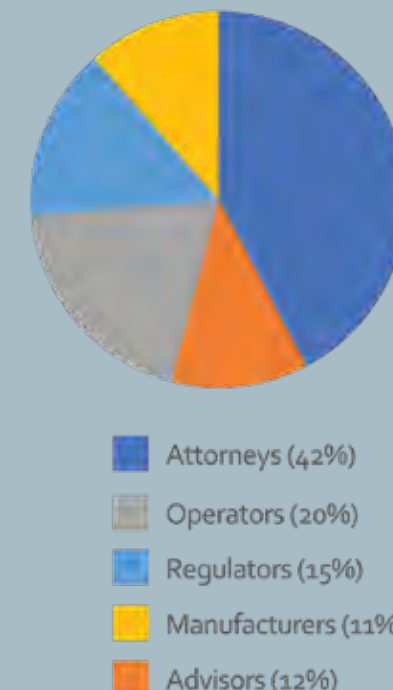
BENEFITS OF MEMBERSHIP

When you join IAGA, you are committing yourself to a high standard of professional ethics, furthering your professional development, and advancing the value of your profession. With members from all global gaming industry segments, our members are regularly engaged in shaping the future of the industry and, through our conferences and collaborative opportunities, gain access to the collective heartbeat of the business.

We support all facets of gaming education, contributing regularly with publications, conferences, webinars and teaching, while offering additional opportunities for expanding gaming knowledge through numerous initiatives. And, IAGA's prestigious members and their wealth of knowledge, experience and achievement are an excellent resource, as they are actively involved in the development, operation and evolution of regulated gaming worldwide.

To learn more about the benefits of becoming an IAGA member, reach out to any of our Officers, Trustees or Counselors, or contact Executive Director Kirsten Clark at director@theiaga.org.

IAGA Membership by Industry Segment



IAGA's PRESIDENTS

Since its inception in 1980, the International Association of Gaming Advisors has been guided by an impressive array of global gaming industry executives.

2023	Ellen Whittemore	2007	Yvette Landau	1992	Mickey Brown
2022	Luke Orchard	2006	Dan M. McDaniel	1991	Mickey Brown
2020-1	John Hagan	2005	Morden C. Lazrus	1990	Frank Schreck
2019	John McManus	2004	Paul O'Gara	1989	Joel Sterns
2018	Laura McAllister Cox	2003	Donna More	1988	Claudia Cormier
2017	Michael Cohen	2002	Ray Pike	1987	Shannon Bybee
2016	Martha Sabol	2001	Patty Becker	1986	Bud Hicks
2015	Katie Lever	2000	Lloyd Levenson	1985	Bob Faiss
2014	Tommy Shepherd	1999	Greg Jensen	1984	Mike Sloan
2013	Julian Harris	1998	Guy Michael	1983	Frank Fahrenkopf
2012	Marc H. Rubinstein	1997	Jack Godfrey	1982	Frank Fahrenkopf
2011	Gavin Isaacs	1996	David Satz	1981	Lyle Rivera
2010	Paul West	1995	David Satz	1980	Lyle Rivera
2009	Gov. Bob Miller	1994	Jeff Silver		
2008	Brian Larson	1993	Jeff Silver		

IAGA OFFICERS

As the Executive Committee of the International Association of Gaming Advisors, IAGA Officers are elected by the Board of Trustees and serve one year terms. IAGA Officers provide the organization's strategic direction and ensure that all objectives of Association are accomplished through IAGA's annual initiatives and events.

When appointed to be an IAGA Officer, the individual commits to serve initially as Assistant Treasurer until they advance to the Presidency in their fifth year of service, dedicating significant time and effort to supporting the Association and its mission.



JOHN STAWYSKYJ – President

John is a recognized leader in hotel and gaming law and is responsible for Ashurst's gaming practice. John is experienced in all aspects of land based and internet gaming issues, commercial transactions involving the gaming industry, including acquisitions, disposals, joint venture arrangements, development projects, leasing, financing arrangements, regulatory issues and drafting of management and operating agreements for gaming operations. John has had extensive experience in advising on interactive and online gambling services, SMS betting competitions and other internet gaming activities. His practice has involved work in Australia and across Asia Pacific.



JEFF BARBIN – Vice President

Jeff Barbin, a Partner with Phelps Dunbar, practices in business and finance with an emphasis on business transactional and regulatory matters. He specifically focuses on gaming transactions requiring local gaming regulatory approvals and other complex transactional and regulatory matters, often working closely with the firm's gaming lawyers in Mississippi to achieve efficiencies for the client in both jurisdictions. In this context, he has represented casino operators, management, investors, lenders, manufacturers and other vendors in their Louisiana gaming regulatory matters.



HARPER KO – Secretary

Harper Ko has been a trusted legal advisor to the gaming industry for almost 25 years. She was most recently Executive Vice President, Chief Legal Officer and Secretary for PENN Entertainment where she was responsible for all legal matters for PENN, including commercial transactions, litigation matters, corporate governance and securities law and gaming regulatory compliance. Prior to PENN, Harper served in various legal roles with some of the industry's foremost gaming equipment suppliers, including as Executive Vice President, Chief Legal Officer – General Counsel and Secretary of Everi Holdings, Inc., Deputy General Counsel - Gaming at Scientific Games (now Light & Wonder), as well as counsel for Bally Technologies and WMS Gaming.



WILLIAM J. DOWNEY – Treasurer

Co-chair of Brownstein Hyatt Farber Schreck's Gaming group, Bill Downey has more than 25 years of experience in the Atlantic City and Pennsylvania markets. He has been counseling mid-Atlantic casinos and other entities in the casino and hospitality industries on regulatory, corporate and real estate aspects of their ventures and has extensive experience in the prosecution of license applications before regulatory bodies, operational issues and financing transactions. His unique experience in these areas is beneficial as European companies look to expand and partner with companies in the U.S. Specifically, Bill's practice includes guiding clients through business transactions, including regulation, acquisitions and dispositions, real estate, corporate and real estate finance, venture structure and entity formation and governance.



SANTIAGO ASENSI – Assistant Treasurer

Santiago Asensi is Managing Partner and founder of Asensi Abogados having previously been General Counsel to Maltese operator Eurogaming. He is a qualified lawyer specializing in gaming and gambling law, an expert in regulation, contract law and litigation for both online and land-based operators, and gambling-related stakeholders in Spain. Santiago is a Band 1 listed lawyer in the Gaming and Gambling section of Chambers, the independent guide to the world's leading lawyers which calls him "a pioneer", "a go-to for gaming advice" with "a strong reputation built over years". Santiago developed the first online gambling regulatory regime in Colombia which has been held up by experts as a model and widely imitated in jurisdictions across Latin America.



BAHAR ALAEDDINI – General Counsel

Bahar Alaeddini is a Partner with Harris Hagan in London. Specialising in all aspects of online and land-based gambling law, Bahar is ranked in the UK and global legal directories and recognised "at the top of her profession". She advises many of the world's largest online and land-based gambling businesses (B2C and B2B), as well as many start-ups, investors and leading law firms. Bahar has extensive gambling law, regulatory and licensing experience having advised major international clients on matters ranging from license applications, compliance investigations and license reviews to cross-border M&A transactions, investor disclosure and complex group restructuring. She also acts as the Contributing Editor of global publications on gambling law for Chambers, The Legal 500 and Thomson Reuters Practical Law.



KIRSTEN CLARK – Executive Director

Kirsten Clark has extensive gaming industry senior management, public relations, marketing and strategic communications experience. Prior to joining IAGA, she was Senior Vice President and Chief Operating Officer-Asia for Gaming Partners International where she expanded the company's day-to-day business operations throughout Asia and the Pacific Rim while overseeing GPI's global marketing and product / project management divisions. Her gaming industry experience also includes broad strategic marketing, public relations and events management experience for Shuffle Master, Inc. where she served as Vice President of Worldwide Marketing for several years. In this role, Clark worked directly with executive management to shape and communicate corporate and strategic messages across all channels and served on the company's Corporate Product Group that oversaw global product strategy.

IAGA BOARD of TRUSTEES

IAGA Trustees are elected to a three-year term and are responsible for devising and executing all measures deemed proper and expedient to promote the objectives of the International Association of Gaming Advisors. Trustees may be elected to two consecutive three-year terms, and new Trustees are appointed at each Annual Meeting where existing Trustees terms expire.



KARIN ASHFORD, Chief Legal Officer, Greenwood Racing, Inc.

Karin Ashford joined Greenwood in 2022, overseeing all legal issues relating to Greenwood's casino, racing, online sports-betting, igaming and related businesses. Prior to Greenwood, she was Vice President of Legal and Business Affairs for Penn Entertainment, overseeing legal functions for 42 casinos operating in 19 different jurisdictions. Karen has worked in the gaming industry for nearly 20 years, holds her undergraduate and law degrees from the University of Pennsylvania, and is a member of the bar in New York, New Jersey and Pennsylvania.



BOB BOYLE, Senior Manager, Ernst & Young

Bob Boyle is a Senior Manager at EY with over 15 years of professional experience leading compliance work for digital and land-based casinos and sports books globally. His work focuses on regulatory compliance topics including financial crimes, fraud and responsible gaming. Bob has led teams in performing compliance program assessments, risk assessments, transactional and regulatory filing reviews, assisting counsel for clients in responding to investigations and inquiries and has served as an expert witness on gaming compliance matters.



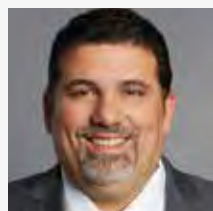
GREG BROWER, Shareholder, Brownstein Hyatt Farber Schreck

Greg Brower's practice focuses on litigation, government investigations, gaming regulatory matters, and government relations. He rejoined Brownstein after three years as the Chief Global Compliance Officer at Wynn Resorts where he oversaw the company's compliance policies and programs in the U.S. and Macau. He previously served in several senior government roles including Assistant Director and Deputy General Counsel of the Federal Bureau of Investigation, U.S. Attorney for the District of Nevada and as Inspector General for the U.S. Government Publishing Office.



AMY ELDER, Shareholder, Baker Donelson

Amy Elder has extensive experience in all aspects of gaming law. She represents and advises privately held and publicly-held casino operators, gaming-related manufacturers, casino management companies, investors, developers, commercial lenders and private equity firms in a wide range of gaming matters, including licensure, regulatory compliance, administrative hearings, financing and project development. Her clients include the largest gaming operators and gaming equipment manufacturers in the casino industry.



VASILIOS P. CHRISOS, Principal, PricewaterhouseCoopers (PwC) Financial Crimes Unit

Vasilios P. Chrisos has over 20 years experience on all aspects of financial crime compliance with a particular focus on AML and sanctions matters. He has assisted casino operators on the design and implementation of comprehensive, risk-based AML and sanctions compliance programs, including the execution of enhanced due diligence (EDD) measures for higher-risk patrons and investigating potentially suspicious levels of play. Vas has also advised institutions on communication strategies with regulatory authorities, including regular updates and submissions.



JON DUFFY, Senior Vice President of Corporate Assurance & Regulatory Affairs, Genting UK

Jon Duffy is responsible for the Internal Audit, Compliance, Security, Surveillance, Anti-Money Laundering and Responsible Gambling Departments at Genting UK. His previous positions have included Head of Compliance and Money Laundering Reporting Officer. Jon holds diplomas in both Anti-Money Laundering and Financial Crime prevention, he is a member of the Audit Committee for Genting UK and a Director of the National Casino Forum (NCF), the UK Casino Industry trade body.



TRACEY ELKERTON, Chief Compliance Officer, Aristocrat Group

Tracey Elkerton is Chief Compliance Officer for the Aristocrat Group and has more than 20 years' experience in gaming industry compliance. In this role, Tracey's responsibilities include corporate and key person licensing, regulatory compliance, product compliance, corporate governance and non-gaming compliance frameworks including issues like anti-bribery and corruption and anti-money laundering.



C.J. FISHER, Partner, Fox Rothschild

Co-Chair of the firm's Gaming Department, C.J. concentrates his practice in all aspects of gaming law, including licensing, regulatory and compliance matters. He has been at the forefront of the expansion of legalized and regulated sports betting in the US, representing and advising sports betting and media clients across the country. He also advises individuals and entities in a wide range of licensing, regulatory and compliance matters, and has successfully represented casino operators in competitive license bids in several domestic and international jurisdictions.



TRAVIS FOLEY, Executive Director, COO & EVP - North America, BMM Testlabs

Travis Foley is Executive Director, Chief Operations Officer, and Executive Vice President - North America for BMM Testlabs, and is responsible for the day-to-day operations of the service delivery teams in North America and Canada. Most recently he spent over 13 years with the Nevada Gaming Control Board's Technology Division where he was involved in the creation of regulations and standards for new technologies such as server-based gaming, system supported gaming, and mobile gaming.



JUSTIN FRANSSSEN, Partner, Kalff Katz & Franssen

Justin Franssen is an attorney at law and partner at Kalff Katz & Franssen, where he leads the firm's gaming and gambling practice group. His comprehensive advisory and litigation practice regularly deals with sector-specific acquisitions and complex public affairs processes. Prior to his admission to the Dutch Bar, Justin acted as general counsel for a gaming developer in Amsterdam and New York. His career as an attorney at law began at an associate firm of KPMG, where he founded their European Gaming and Entertainment Services Group.



MICHAEL FRIES, Vice President - Regulatory Affairs & Deputy Chief Compliance Officer, Light & Wonder

Michael Fries is Vice President, Regulatory Affairs and Deputy Chief Compliance Officer for Light & Wonder, a leader in offering games, systems and services for casino, lottery, social gaming, online gaming and sports betting and is licensed in hundreds of jurisdictions worldwide. Mike is responsible for the day-to-day administration and management of the regulatory and licensing sections of the Compliance Department and its Gaming, Lottery and Digital business divisions.



WILLIAM GANTZ, Partner, Duane Morris

William Gantz, a Partner with Duane Morris, is a versatile lead trial lawyer with nationwide experience representing gaming, technology and manufacturing in intellectual property and commercial litigation, including patent infringement, trade secret, consumer class action and appeals. Bill has advised the US iGaming industry since 2002 on regulatory, licensing and commercial matters and regularly provides counsel on intellectual property and regulatory compliance matters.



KELLY GASS, President, San Marco Capital Partners

Kelly Gass has over 20 years of professional experience providing financial and business solutions and expertise to companies both domestically and abroad. Having served in numerous interim senior management roles in take-over or troubled asset situations as well as under normal operating conditions, Gass has significant experience liaising with governmental and regulatory authorities in over 35 jurisdictions and is recognized for her extensive expertise in operational, transactional and financial matters.



DR. WULF HAMBACH, Founding Partner, Hambach & Hambach

Dr. Wulf Hambach is one of the founding partners of Hambach & Hambach. He regularly publishes articles in national and international legal media and is a co-publisher and one of the authors of the legal commentary "Glücks- und Gewinnspielrecht in den Medien" (Gambling and Sweepstakes Law in the Media, C.H. Beck Verlag). Dr. Hambach is a sought-after lecturer at leading international conferences and board adviser of leading internet service companies.



MARK HEMMERLE, Chief Legal Officer, Koin Payments / Market Trax

Mark is Chief Legal Officer for affiliated fintech companies Koin Payments and Marker Trax. With 20+ years of gaming / payments experience, he was General Counsel, Asst. General Manager and General Manager for two casinos under Hyatt Gaming Management Group including Grand Victoria Casino and opened and ran Indiana Live! Casino in Shelbyville. He joined Worldpay in 2014 and was instrumental in building the payments space for lawful gaming / gambling payment transactions, moving to Shift4 in 2021 to establish their gaming division.



JEREMY P. KLEIMAN, Member, Saiber LLC

Jeremy Kleiman is the Chair of Saiber LLC's gaming law practice group. Jeremy focuses his practice on gaming, regulatory and business law, representing casino operators, gaming equipment suppliers, technology providers and financial institutions involved in the gaming and lottery industries. He specializes in gaming-related corporate, regulatory, licensing and compliance matters, with an emphasis on the online and mobile gaming industry. He received his B.A. from Rutgers University and his J.D. from Cornell Law School.



JAMES MAIDA, ESQ., President & CEO, Gaming Laboratories International

James Maida is President and CEO of GLI®, a global testing and consulting company. He has testified as an expert witness in numerous federal and state gaming cases, including appearances before the U.S. Congress. Among his multiple accolades, he has received the New Jersey EY Entrepreneur of the Year, the Oklahoma Indian Gaming Association prestigious Modern-Day Warrior Award, has been inducted into the AGA Gaming Hall of Fame and the Mississippi Gaming Hall of Fame, and has been named one of the most influential people in gaming.



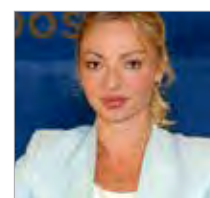
CHRISTINE MASINO, Vice President of Regulatory Compliance, IGT

Christine Masino is the Vice President of Regulatory Compliance with IGT where her responsibilities include global oversight of IGT's broad license portfolio, as well as focusing on regulatory matters in over 300 North American gaming jurisdictions. With over 15 years' in the gaming industry, Ms. Masino has experience across multiple areas of gaming, including slot machines and video lottery terminals, casino and central systems, internet and mobile gaming, and sports wagering.



RUI PINTO PROENÇA, Partner, MdME Lawyers

Rui Pinto Proença heads the firm's corporate / gaming practice and has been based in Macau for the past eight years where he is recognized as one of the leading gaming lawyers. Rui regularly acts for industry investors, casino operators, equipment manufacturers and gaming promoters in key regional projects. He also assists issuers, sponsors and underwriters in relation to listings of Macau gaming interests with overseas capital markets. Rui has been actively assisting sector players and governments in emerging gaming jurisdictions across the Asia-Pacific region.



ALLA SEREBRIANSKAIA, Partner, Asensi Abogados

Alla Serebrianskaia joined Asensi Abogados in 2011 and has been a partner of the firm since September 2017. Previously, she worked in house at Indra Sistemas SA, Spain's premier IT company. Alla graduated in Law at the ESADE Business School (Barcelona) from where she was also awarded a Master's in Business Law. She specializes in Gaming & Gambling law, is an expert in licensing procedures, regulatory and compliance related both to online and land-based operators.



LORETTA A. TUELL, Managing Principal, Tuell Law

Loretta A. Tuell has practiced in the arena of federal Indian law and policy in Washington, D.C. for more than 20 years. Based in California since 2017, she focuses on American Indian law, governmental law and policy, and gaming matters. In the private legal sector, Loretta was most recently a Partner with Greenberg Traurig. Her public service includes serving as the Majority Staff Director and Chief Counsel for the Senate Committee on Indian Affairs to Chairman, Senator Daniel K. Akaka and formerly served as Staff Counsel to the late Senator Daniel K. Inouye.



EDWARD R. WINKOFSKY

Edward Winkofsky is Chair of the Greenberg Traurig gaming practice and focuses his practice on gaming regulatory compliance, licensure, and internal investigations. He also advises clients on transactional and general corporate matters. Since joining Greenberg Traurig in 2010, Ed has served as regulatory counsel to licensed gaming industry suppliers and operators, horse tracks, video gaming and on-line providers, lottery providers, tribal licensees, and social gaming operators and investors.

IAGA EX-OFFICIO TRUSTEES

IAGA Ex-Officio members of the Board of Trustees are IAGA officers who served as President. Following his or her term as President, the officer serves ex-officio for an additional three fiscal years.



ELLEN WHITTEMORE, Executive Vice President, General Counsel & Secretary, Wynn Resorts

Ellen serves as Executive Vice President, General Counsel and Secretary for Wynn Resorts and is a member of the board of directors of Wynn Interactive. She is a renowned expert in gaming law, compliance and licensing with more than 30 years of experience representing some of the world's largest and most progressive gaming companies. Ellen is responsible for the oversight of Wynn's legal affairs and its philanthropic, community relations, and government affairs functions, working closely with the company's Board of Directors and senior management.



LUKE ORCHARD – Senior Vice President, Chief Compliance & Risk Management Officer, IGT

Luke Orchard is a corporate compliance and risk management executive with more than 25 years' experience. He oversees IGT's corporate compliance, regulatory operations, enterprise risk management and security for all of the company's gaming, lottery and digital businesses. Luke has spent most of his career managing global compliance teams, specializing in overhauling processes and implementing solutions to strengthen compliance and optimize operations, as well as navigating complex transactions and crises.



JOHN HAGAN – Managing Partner, Harris Hagan

John Hagan specializes in all aspects of online and land-based gambling law and advises many of the world's largest online and land-based gambling businesses as well as many start-ups, investors and leading law firms. John has extensive gambling law, regulatory and licensing experience having advised major international clients on matters ranging from license applications, compliance investigations and license reviews to transaction due diligence, corporate investments and transactions and complex group restructuring.



As part of our commitment to providing timely, relevant discussion about key issues facing the global gaming industry, we hold multiple seminars throughout the year at events like G2E, G2E Asia, ICE and SIGMA. If you're interested in participating on a future panel or have an area of expertise you feel would benefit a future event, please contact Executive Director Kirsten Clark at director@theiaga.org.

IAGA COUNSELORS

IAGA Counselors are appointed to support the programs and goals of the Association, to preserve the experience of its members and to stimulate the interest and support of other executives involved in the gaming industry.



PATRICIA BECKER, President, Patricia Becker & Associates

Patricia Becker is the CEO of Patricia Becker & Associates, a gaming consulting firm that specializes in compliance and regulatory issues. In addition, she currently serves on the compliance committees for Light & Wonder, Nevada Restaurant Services, and Sightline Payments. She holds the distinction of being the first woman to serve on the Nevada Gaming Control Board and is a founder of Global Gaming Women. She was inducted to the Gaming Hall of Fame in 2014.



BILL BOYD, Co-Founder, Boyd Gaming Corporation

Bill Boyd cofounded Boyd Gaming Corporation in 1974 with his father, Sam Boyd. A practicing attorney for 15 years, he turned his attention to gaming full-time in 1975. He has since developed and operated Boyd Gaming properties in major markets throughout the United States, including multiple locations in Nevada, New Jersey, Illinois, Indiana, Iowa, Kansas, Louisiana and Mississippi.



SENATOR RICHARD H. BRYAN, Director, Fennemore Craig

Sen. Richard H. Bryan, a former U.S. Senator for Nevada, is a shareholder at Lionel Sawyer & Collins and is a member of the firm's Executive Committee. His practice focuses on government relations at the federal, state and local levels, particularly in the area of public land use issues. He is the firm's designated representative for Lex Mundi, State Capital Global Law Firm Group, and Business Counsel, Inc., global organizations of major law firms.



LAURA McALLISTER COX, Chief Compliance Officer, Rush Street Interactive

Laura McAllister Cox oversees compliance strategy including in the areas of regulatory, anti-money laundering, technical compliance and responsible gaming. She formerly served as Vice President of Regulatory Compliance and Legal Counsel for Rush Street Gaming, serving in a corporate oversight capacity related to legal and compliance matters and serves as a member of the Internal Audit and Compliance Committee for the Rivers Casinos in Pittsburgh, Pennsylvania, Philadelphia, Pennsylvania, Des Plaines, Illinois and Schenectady, New York.



BILL CURRAN, Senior Counsel, Ballard Spahr LLP

Bill Curran represents gaming interests in a variety of capacities and serves on the compliance committees of several gaming companies. A long-time chairman of the Nevada Gaming Commission and the first chairman of the International Association of Gaming Regulators, he played a key role in founding the International Gaming Institute at University of Nevada, Las Vegas. He is active in numerous public service activities, including serving as president of the Nevada State Bar, Vegas PBS and Nevada Legal Services federally funded program for indigents.



FRANK FAHRENKOPF

Frank Fahrenkopf is a lawyer by profession and gained national prominence during the 1980s when he served as chairman of the Republican Party for six of President Ronald Reagan's eight years in the White House (1983 to 1989). When he retired in January 1989, he had served as chairman of the Republican National Committee longer than any person in the 20th century (and second-longest in the history of the party) and led the party through two successful presidential campaigns in 1984 and 1988.



JOHN (JACK) A. GODFREY

Jack is former Executive Vice President, Secretary and General Counsel of Pinnacle Entertainment, Inc., a diversified, publicly traded gaming company. Jack retired from Pinnacle on June 30, 2016 after almost 14 years of service. Prior to joining Pinnacle, he was a Partner of Schreck Brignone Godfrey from January 1997 to August 2002; a partner with Schreck, Jones, Bernhard, Woloson & Godfrey from June 1984 to December 1996 as well as Chief Deputy Attorney General, Nevada Attorney General's Office, Gaming Division from 1983 to 1984.



JULIAN HARRIS, Founder & Consultant, Harris Hagan

Julian Harris is recognized as a leading expert in national and international gambling and licensing law and is highly regarded by both operators and regulators throughout the world. He and John Hagan are the founder partners of Harris Hagan, the first and only UK law firm specializing exclusively in legal services to the gambling and leisure industries. He, John and other members of the firm have been at the forefront of advising UK and international operators alike on the opportunities presented by the UK Government's major reform of gambling law.



A.J. "BUD" HICKS, Partner, McDonald Carano Wilson

A.J. "Bud" Hicks is one of Nevada's most experienced gaming attorneys. His primary areas of practice are gaming law and related corporate, litigation, and transactional matters. His client's include many Nevada gaming operators, equipment suppliers, and Nevada's largest Native American gaming operation. He has represented publicly traded gaming companies, as well as many privately owned establishments and their owners on gaming matters within the State of Nevada and in other jurisdictions.



GAVIN ISAACS

Gavin Isaacs is an advisor specializing in the Gaming Industry. He is currently Chairman of Altitude Acquisition Corporation, is on the Board of Directors of Galaxy Gaming Ltd. Gavin is also an advisor to Jackpocket, an online lottery app and to PureSoftware a developer and talent source based in India. Gavin was previously on the Board of Directors of DraftKings, the Chairman of SBTech and was Vice Chairman of the Board of Directors of Scientific Games. In these roles Gavin has been integral in key strategic moves, including the 3 way merger of SBTech with DraftKings Ltd and DEAC Ltd.



YVETTE E. LANDAU, Attorney, WA Richardson Builders

Yvette E. Landau has been a principal of W. A. Richardson Builders since 2005 which provides general contracting and construction management services to the casino resort industry. From 1996 until its sale to MGM Resorts in 2005, she was the General Counsel and Secretary of Mandalay Resort Group, the operator of 17 casino resorts in the US. She currently is on the board of directors of the Margaritaville Resort Casino in Bossier City, Louisiana and the board of Monarch Casino & Resorts which owns the Atlantis Casino Resort Spa in Reno and the Monarch Casino in Black Hawk, Colorado.



BRIAN LARSON

Brian Larson began his career at Boyd Gaming in 1993 as Associate General Counsel and served as Senior Vice President, General Counsel and Secretary since January 1998 until retiring in 2020. In addition to his responsibilities as General Counsel, Larson led the Company's development efforts. Prior to joining Boyd Gaming, he was a partner at the Phoenix law firm of Snell and Wilmer and also worked for Coopers and Lybrand and Ernst and Young in Arizona as a certified public accountant with a focus on tax and real estate issues.



LLOYD D. LEVENSON, CEO & Chairman of Casino / iGaming Law Practice, Cooper Levenson

Lloyd D. Levenson is Chief Executive Officer of the firm and Chairman of the casino and iGaming law practice group. He and the firm have been instrumental in developing and implementing all aspects of gaming law, including the newest developments in online or Internet gaming (I-gaming) law, sports wagering legal matters, mobile gaming matters and pari-mutuel betting issues.



KATIE LEVER, General Counsel, Secretary & CPO, Great Canadian Entertainment

Katie is General Counsel to Great Canadian Entertainment, a portfolio company of Apollo Global Management and the largest casino enterprise in Canada. She has held pivotal positions as General Counsel to some of the industry's most dominant entities, including Scientific Games, and the acquired Bally Technology and SHFL Entertainment, where she spearheaded the legal strategy for more than \$6.4B in strategic M&A. She was also General Counsel & EVP at Baha Mar where she established the opening foundational structural requirements.



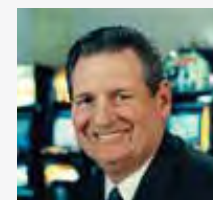
DAN M. MCDANIEL, JR.

Prior to his retirement, Dan M. McDaniel, Jr. represented domestic and international gaming clients including casinos, manufacturers, distributors, shareholders, officers, directors, key employees and more. Practicing exclusively in gaming law and chair of Baker Donelson's Gaming Industry Service Team, he represented clients before gaming authorities for licensing, registration, transfers of ownership, patron disputes, investigations, disciplinary proceedings and other regulatory matters.



GUY S. MICHAEL, Attorney, Michael & Carroll, P.C.

Guy S. Michael graduated from Colgate University with a B.A. in 1970 and from the Georgetown University Law Center in 1974 where he was awarded a Juris Doctorate. He began his long and distinguished gaming law practice during his service as a Deputy Attorney General with the State of New Jersey in its Division of Law beginning in 1974. In 1976, he was appointed to the Governor's Task Force on Casino Gaming where he assisted in the drafting of New Jersey's Casino Control Act.



GOVERNOR BOB MILLER, Owner, Robert J. Miller Consulting

Gov. Bob Miller was the longest serving governor in Nevada history, where he also held several public offices including Lieutenant Governor and Clark County District Attorney. He served as the Chair and Vice Chair of the National Governors Association and on various committees including as Chair for the Center for Best Practices, Chair of the Legal Affairs Committee, and Chair on the Committee on Justice and Public Safety. He also was the co-lead governor on crime issues and the lead governor on natural resources.



DONNA B. MORE, Managing Partner—Chicago, Fox Rothschild

Donna B. More is the managing partner of Fox Rothschild's Chicago office. Donna represents clients in all aspects of the gaming industry - casinos, manufacturers, suppliers and video gaming route operators. She was the first Chief Counsel to the Illinois Gaming Board and is a former state and federal prosecutor.



MARC H. RUBINSTEIN, Managing Partner, Reid, Rubinstein & Bogatz

Marc H. Rubinstein has practiced law for more than 30 years, as a private attorney and as general counsel for leading companies in the gaming industry. As chief legal officer for companies such as Wynn Resorts Limited, Caesars Palace, Affinity Gaming, Tropicana Entertainment, and the Cosmopolitan Resort & Casino, he accumulated a vast array of knowledge in multiple legal disciplines, most notably gaming regulation and compliance, corporate law, corporate securities, corporate finance, mergers and acquisitions, land use planning and development and more.



MICHAEL RUMBOLZ, Chairman, Everi Holdings

Mr. Rumbolz is Chairman of Everi Holdings which owns Global Cash Access and Multimedia Games. He most recently acted as an independent consultant to GCA and was the Chairman and CEO of Cash Systems, Inc., a competitor of GCA's that was acquired in 2008. Mr. Rumbolz is Managing Director of Acme Gaming LLC, a gaming consulting company and a Director of Seminole Hard Rock Entertainment LLC. He also has served as a Member and as the Chairman of the Nevada Gaming Control Board and is a former Chief Deputy Attorney General of the State of Nevada.



MARTHA A. SABOL, Vice-Chair, Greenberg Traurig

Martha A. Sabol is Vice Chair of Greenberg Traurig. She focuses her practice on gaming regulatory and business law, representing national and international casino owners, operators and suppliers in the areas of regulatory compliance, acquisition, licensure, internal investigation matters and corporate counseling. Martha's previous legal experience includes her role as Vice President, General Counsel, Secretary and Chief Compliance Officer with Hyatt Gaming Management, Inc., which owns, manages and consults with casinos in the United States and abroad.



FRANK SCHRECK, Shareholder, Brownstein Hyatt Farber Schreck

Frank Schreck is a shareholder in Brownstein Hyatt Farber Schreck's Las Vegas office. He serves as chair of the firm's Gaming Law Group and has represented public and private gaming companies. With nearly 40 years of experience, his work revolves around licensing matters and all aspects of regulatory compliance. His clients include Apollo/TPG, Caesars Entertainment, Wynn Resorts, MGM Resorts International, Pinnacle Entertainment, Station Casinos, Penn National Gaming and The Cosmopolitan.



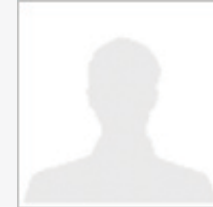
TOMMY SHEPHERD, Partner, Jones Walker LLP

Tommy Shepherd is Co-Leader of the Gaming Industry Team of Jones Walker LLP. Tommy represents major casino companies, manufacturers, suppliers, Native American tribes and financial institutions regarding all matters relating to the development, financing, licensing and operation of gaming and resort facilities. His extensive experience in such matters includes public-private leases, financings, land use approvals, statutory and regulatory interpretation and compliance, gaming operations and administrative hearings.



JEFFREY A. SILVER, Of Counsel, Dickinson Wright

Jeffrey A. Silver's practice focuses on every aspect of gaming, liquor licensing and regulatory law, as well as planning and zoning matters, contractor licensing and transportation law. A former Clark County Chief Deputy District Attorney in the White Collar Crimes Division, he was the resident member in charge of the Nevada State Gaming Control Board Las Vegas office during the State's tumultuous period of developing regulatory oversight and has held numerous other executive positions within the gaming industry.



MIKE SLOAN, Senior Vice President of Government Relations, Fertitta Entertainment

Mike Sloan holds the title of Senior Vice President of Government Relations and is responsible for local, state, and federal government relations, public relations and all legislative activities involving Fertitta Entertainment LLC or Station Casinos LLC. Mike served as Senior Vice President and General Counsel with Mandalay Resort Group (formerly Circus Circus Enterprises) for 20 years as well as serving for many years on the Board of Directors for the Nevada Resort Association, including a four-year term as Chairman.

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SIGMA

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SIGMA EAST EUROPE
2-4 SEP 2024, BUDAPEST



SIGMA EUROPE
11-14 NOV 2024, VALLETTA



SIGMA EURASIA
FEB 2025, DUBAI

SIGMA AFRICA
MAR 2025, CAPE TOWN



SIGMA AMERICAS
APR 2025, SÃO PAULO



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